Product Development Leader | Automotive Exhaust Systems

フランス発グローバルTier1｜製品開発をリード｜年収最大1,000万円 + 賞与

Job Information

Hiring Company
Faurecia Japan KK

Job ID
1618244

Industry
Automobile and Parts

Company Type
International Company

Job Type
Permanent Full-time

Location
Kanagawa Prefecture, Yokohama-shi Hodogaya-ku

Salary
Negotiable, based on experience ~ 10 million yen

Refreshed
November 20th, 2026 03:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Our Japan-Thailand Division is looking for a Product Development Leader to be based at its Headquarters in Yokohama (Japan).

The Product Development Engineer is responsible for technical product definition and process feasibility, in line with program planning, quality and costs targets. He/she applies Group standards following the Faurecia Excellence System (FES) and uses Faurecia's Program Management System (PMS) to guide the concept and design detail of a product, tool and/or equipment.

The main missions of the role are to:
▪ Participate from the order intake phase through up to 6 months after SOP, working closely with the Program Manufacturing Leader

▪ Act as a technical leader, together with the Chief Engineer, both internally and toward customers
▪ Ensure design compliance with customer contractual requirements, including validation, documentation, and reporting in collaboration with internal stakeholders
▪ Lead technical meetings with customers and suppliers, including preparation of materials and reporting
▪ Coordinate and align technical aspects between product development and cross-functional teams
▪ Take responsibility for basic component design, considering manufacturability and plant constraints
▪ Manage design changes and report them to customers
▪ Control development costs, including engineering hours and design change costs, and manage budgets
▪ Manage schedules related to technical activities
▪ Prepare and report monthly KPIs (technical performance)
▪ Develop and execute DVP (Design Validation Plan) and PVP (Product Validation Plan)
▪ Execute development activities, prepare deliverables, and report progress in accordance with internal PMS processes

Affiliation :
Job Level : Product Development Engineer I.
Function : AFO R&D Engineering
Location : Yokohama (Japan)
Organisation : Faurecia Japan K.K.

Profile :
Schedule : Full-time
Contract : Unlimited Term
Education Level : Bachelor’s or Master's Degree
Educational Program : Engineering
Travel : Based on Business activity (customer visits, plant, training, etc.).
Max Salary : 10M annual + 6.25% performance bonus

Required Skills

Qualifications

The ideal candidate will have/be :

▪ Minimum 5 years of experience in automotive exhaust component design
▪ Experience in design engineering at a Tier 1 supplier (e.g., PUREM, Tenneco, or competitors)
▪ Experience working with domestic customers, including documentation, presentations, technical discussions, and negotiations
▪ Experience in full development lifecycle (RFQ → Development → Production), as well as PMS and QMS
▪ Ability to read and interpret engineering drawings
▪ Language skills: Native-level Japanese and strong English proficiency (TOEIC > 800)
▪ Experience with design tools and methodologies: GD&T, FMEA, FTA, DRBFM, DVP&R
▪ Bachelor’s or Master’s degree in Mechanical Engineering
▪ CAD operation skills (CATIA) is an asset.
▪ Knowledge and practical experience in project management processes
▪ Experience in development or evaluation of hydrogen tanks for fuel cell vehicles is an asset.

Company Description