



【800～1100万円】※[Finance] Finance Leadership Development Program F...

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Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

非公開

Job ID

1617510

Industry

Medical Device

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 11 million yen

Holidays

詳細は求人ご紹介時にご案内いたします。

Refreshed

October 15th, 2026 17:49

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent Level

Minimum Japanese Level

Native Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2418291】

■The Job

Most FLDP participants rotate through one 18 month and one 12 month assignment at various companies within our company. During the rotations FLDP participants will be exposed to various parts of the finance function that could include but not limited to Business Unit Finance Accounting Tax Supply Chain and R D Finance. Each assignment provides an excellent learning experience and an opportunity for FLDP participants to utilize their leadership skills and bring new perspectives for change and process improvement to our companies. Being an FLDP participant exposes you to an expanded network of contacts.

■Training

Prior to the program start date of Jan 2026 FLDP's will receive up to six months of "on the job" onboarding. • FLDP offers 5 weeks of in person training with all global program participants at our World HQ in the US (COVID protocols permitting) during the two and a half year program to assist in the development of our future leaders. The courses are taught and led by internal management as well as external instructors. In training the FLDP class enhances their written and oral presentation skills problem solving techniques analytical skills leadership skills and much more. Overall training covers areas that are critical to success at our company and gives the FLDP participants an opportunity to gain the skills necessary to become leaders for tomorrow. • •

If you're a dynamic and driven individual with a record of achievement and demonstrated leadership potential we invite you to explore opportunities for accelerated development with FLDP.

■FLDP Experience

- Understanding complex and dynamic business environments through interactions with business leaders
- Acquire systems knowledge and technical expertise in widely used financial planning and reporting software (SAP TM1 Anaplan etc)
- Master inter personal and strategic skills through working with cross functional teams in various businesses and disciplines
- Establish a broad base of knowledge and relationships including interaction with senior management
- On the job coaching and performance feedback from supervisors coaching from personal mentors program leaders and program champions at each company
- Build a solid record of job performance gain a very broad view of our companies and discover opportunities across our businesses
- Eligible for a one time bonus for recognized finance and accounting accreditation

Required Skills

~ Qualifications ~

■Education

- A minimum of a Bachelor's degree (preferably in Finance Accounting Controlling Business Administration or Economics) . Degrees in fields related to Analytics and Statistics may be considered and/or a clear and demonstrable interest in Finance.
- Sarbanes Oxley experience and CPA CMA or other financial certification is preferred. For those without financial certifications J J is committed to investing in related training certification costs to help employees reach these certifications.

■Experience Skills

- 1 3 years of full time finance or accounting experience is required (not including internships apprenticeships) MNCs Big 4 accounting firm experience is preferred.
- Demonstrated technical proficiency (e.g. Microsoft Excel PowerPoint) and/or prior experience with data analytics reporting software (e.g. SAP TM1 Anaplan Tableau Power BI) will be an added advantage.
- Proven ability to work through ambiguity and process design improvement experience is an asset.
- Demonstrated track record in influencing business partners with fact based data and managing change through the use of strong communication skills (verbal written) including presentations.
- Ability to present complex information and analysis in a clear and concise manner.
- Proven time management skills and able to multi task effectively.
- Strong interpersonal skills and a commitment to excellence and integrity.
- This position requires a highly motivated individual with strong analytical skills and intellectual curiosity.
- Proficiency in both English and Japanese is a must. TOEIC score is required and 850+ would be a plus.
- Authorization to work in Japan on a permanent full time basis is required.
- undefined

■Preferred Skills:

Analytical Reasoning Budgeting Business Behavior Confidentiality Consulting Data Savvy Econometric Models Execution Focus Financial Analysis Financial Data Management Financial Modeling Financial Planning Financial Reports Financial Risk Management (FRM) Process Oriented

Company Description

ご紹介時にご案内いたします