

【940 ~ 1255万円】HSE Manager

大手外資製薬企業での募集です。 労務・労政のご経験のある方は歓迎です。

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
大手外資製薬企業

Job ID
1617399

Industry
Pharmaceutical

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
9 million yen ~ 12 million yen

Work Hours
08:45 ~ 17:30

Holidays
詳細は求人ご紹介時にご案内いたします。

Refreshed
October 29th, 2026 19:00

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2417173】
As HSE Manager within our Corporate Functions / Workplace Experience team you'll lead the development of a proactive safety culture across Sanofi Japan ・ driving Health Safety and Environment（HSE）compliance employee wellbeing and environmental sustainability in close partnership with senior leadership and all business units. Ready to get started・

・ Lead the development implementation and maintenance of HSE strategies and programs that ensure safe working practices and build a proactive safety culture across all Sanofi Japan activities.

・ Identify legal obligations and develop strategies to ensure compliance across health safety environment and workers' compensation ・ keeping management informed of all statutory requirements and industry codes of practice.

・ Drive HSE training programs（including Road Safety and Ergonomics） and continuous improvement activities; investigate safety incidents and develop corrective action programs completing monthly and annual reporting.

・ Manage the HSE Management System including risk assessments contractor HSE compliance medical surveillance accident reporting and facility audits with follow up on corrective action plans.

・ Lead energy efficiency recycling and environmental initiatives to minimize the business's environmental impact and support Sanofi's sustainability commitments.

・ Support employee health and wellbeing by managing Medical Room operations and deploying health promotion and wellness programs across the organization.

・ Collaborate with the Workplace Experience team building management occupational health and People Culture to ensure a safe sustainable and healthy workplace environment.

Required Skills

・ Experience: Proven experience in HSE ideally within a matrix organization in a multinational company.

・ Skills: Strong research and analytical skills; sound understanding of legislative and regulatory requirements; demonstrated experience developing implementing and maintaining HSE management systems; coaching and influencing skills at all levels; effective communication and presentation skills; strong problem solving ability.

・ Certifications: HSE Professional（衛生管理者） and Infectious Waste Management and Control（特別管理廃棄物（感染性）） certification or license strongly preferred.

・ Languages: Native level Japanese and business level English required（spoken and written）.

Company Description

ご紹介時にご案内いたします