

【1000 ~ 1400万円】【R D】AI Portfolio Delivery Adoption Lead

AI・MLエンジニアのご経験のある方は歓迎です。

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
非公開

Job ID
1617327

Industry
Pharmaceutical

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 14 million yen

Work Hours
09:00 ~ 17:15

Holidays
詳細は求人ご紹介時にご案内いたします。

Refreshed
November 26th, 2026 23:00

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2418652】
【Job purpose】

The AI Portfolio Delivery Adoption Lead is accountable for supporting R D Japan business leaders in translating their business owned AI strategy and priorities into a prioritised AI roadmap leading selected use cases from discovery and proof of concept through production deployment and value realisation and building the capabilities and behaviours required for sustainable adoption.

The role connects R D Japan functions with Global AI IT and Product teams maximises reuse of enterprise solutions and ensures Japan specific needs are represented. It combines demand management business analysis delivery leadership change management and responsible AI practices to move from fragmented experimentation to scalable compliant and adopted AI enabled workflows.

【Key accountabilities】

1. Portfolio Demand Management

・ Manage transparency of the Japan R D AI demand funnel and maintain a roadmap aligned with business owned priorities from an IT perspective.

・ Identify needs across R D functions and translate them into actionable requirements and business cases.

・ Assess business impact feasibility risk cost and reuse potential to support business prioritisation decisions.

・ Represent and negotiate Japan priorities with R D Japan Global AI IT and Product teams.

2. Delivery Project Management

・ Lead selected use cases end to end from discovery and co design through PoC production readiness and transition.

・ Define scope ownership milestones resources dependencies risks and decision gates.

・ Establish evaluation criteria and facilitate Go Pivot Stop or Scale decisions.

・ Coordinate architecture data governance quality security and operational readiness.

3. Adoption Change

・ Design role specific AI learning onboarding and hands on support using real business scenarios.

・ Build a network of champions and super users and coach citizen builders.

・ Capture and scale reusable practices templates guidance and demonstrations.

・ Help teams redesign workflows so released capacity shifts to higher value work.

4. Value Governance

・ Support the application of Global responsible AI policies and relevant privacy security quality compliance and human accountability requirements from the start.

・ Define baselines and track adoption quality reuse ROI and business outcomes.

・ Drive continuous improvement and stop or redesign solutions that do not create value.

【Role interfaces and accountability】

AI Portfolio Delivery Adoption Lead

Orchestrates the lifecycle; owns demand transparency delivery coordination adoption and value tracking; and supports business prioritisation strategy execution and application of Global governance.

Business Functions

Own the AI strategy business priorities outcomes and processes; provide SMEs and data; validate outputs; accept change; confirm realised benefits.

Global / Technical Teams

Own enterprise platforms architecture engineering product roadmaps scalability operations and technical standards.

Quality Security Privacy Compliance

Own policies specialist assessments control requirements independent review approval monitoring and audit as applicable.

Required Skills

【Education experience and capabilities】

Essential

・ Bachelor's degree or equivalent practical experience in a relevant discipline.

・ Experience in AI/digital transformation business analysis process improvement product or project delivery or IT business partnering.

・ Practical experience shaping or delivering generative AI AI agents knowledge solutions or low code automation.

・ Ability to translate ambiguous needs into requirements solution options evaluation criteria and measurable outcomes.

・ Experience facilitating workshops coaching non technical users and influencing cross functional stakeholders without direct authority.

・ Working knowledge of responsible AI information security privacy testing and human in the loop design.

・ Professional fluency in Japanese and business level English.

Desirable

・ Experience in pharmaceuticals life sciences or another regulated industry.

・ Knowledge of Clinical Development Regulatory Affairs and/or Patient Safety processes.

・ Experience with Claude Cowork Microsoft 365 Copilot Premium Agent Builder Copilot Studio Power Platform or enterprise integrations.

・ Agile design thinking change management or process improvement experience.

・ Experience developing business cases ROI assessments portfolio roadmaps and investment recommendations.

・ Experience taking AI use cases from PoC to production and operational handover.

・ Experience managing external technology or delivery partners.

【Leadership behaviours】

Curious and self starting | User centred and empathetic | Outcome led and pragmatic | Shares by default | Responsibly challenging | Collaborative and inclusive | Accountable and transparent

Company Description

ご紹介時にご案内いたします