



【1800～2520万円】Director Medical Strategy and Communications

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Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

ギリアド・サイエンス株式会社

Job ID

1617248

Industry

Pharmaceutical

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

18 million yen ~ 25 million yen

Work Hours

09:00 ~ 18:00

Holidays

【有給休暇】入社即日付与/初年度最大12日 入社月により付与日数は変動します 【休日】完全週休二日制

Refreshed

October 15th, 2026 17:46

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent Level

Minimum Japanese Level

Native Level

Minimum Education Level

Post Grad Degree (PHD/MBA etc)

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2403549】

【Job Description】

1. Strategic Leadership Medical Affairs Oversight

Provides overall vision and strategic direction for the Medical Strategy Communications function in Japan

Leads the development and execution of Therapeutic Area (TA) medical strategy and Plans of Action (POAs) aligned with global and regional priorities

Drives strategic alignment among Scientific Communications Medical Information and Field Medical (MSL) activities

Ensures strong alignment between medical strategy and business objectives while maintaining compliance and scientific integrity

2. People Leadership Organizational Development

Leads and manages a team of Medical Strategy Data Generation and Scientific Communications.

Builds a high performing organization through:

Clear goal setting aligned with company and Medical Affairs strategy

Performance management coaching and talent development

3. Cross functional Strategy Execution

Plays a key leadership role in cross functional TA strategy and business planning (BPOA)

Partners with; Market Access Regulatory Affairs Marketing Clinical Development and Pharmacovigilance.

Provides medical input into: Product strategy Market access plans Launch readiness and lifecycle management

Ensures all cross functional activities are executed in a compliant and patient centric manner

4. Scientific Communication Evidence Generation

Oversees development and execution of Scientific communication strategy (publication congress medical education and medical contents development)

Ensures high quality consistent and compliant scientific messaging in scientific contents

Drives evidence generation activities in alignment with Medical Strategy (e.g. management of investigator sponsored study leading company sponsored study and/or database research etc)

5. Global Regional Collaboration

Provides Japan specific medical insights into global product development and medical strategy

Collaborates effectively within an international matrix environment

6. Governance Compliance Operations

Ensures adherence to: local regulations company policies and highest ethical and compliance standards

Oversees departmental budget planning and resource allocation

Leads or contributes to organizational and strategic projects at country level and Regional/global level

Required Skills

■Education Experience

Advanced scientific degree (MD PharmD PhD) preferred

Typically 10 - 12+ years of relevant experience in pharmaceutical/biotech industry

Strong experience in Medical Affairs

Significant people management experience

■Skills Capabilities

Strong strategic thinking with ability to translate into execution

Deep understanding of:

Clinical science

Evidence generation

Healthcare system and access environment in Japan

Excellent leadership and team development capabilities

Strong cross functional collaboration skills

High level of integrity and commitment to compliance

Excellent written and verbal communication skills in Japanese and English

※※Application Requirement※※

Please submit a one page PowerPoint slide outlining your proposed medical strategic plan for Yescarta. You will be required to present it during the interview. (English)

Company Description

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