

TA Manager

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Luxury Fashion Brand

Job ID
1617217

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ Negotiable, based on experience

Refreshed
November 12th, 2026 02:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Lead end-to-end recruitment activities for this Global Luxury Fashion Brand. Drive talent attraction initiatives, build strong candidate pipelines, and deliver an exceptional hiring experience to support sustainable business growth.

- Develop and execute talent acquisition strategies across corporate, retail, hospitality, and early careers hiring to support business objectives and workforce plans.
- Lead end-to-end recruitment activities, ensuring an efficient hiring process and an exceptional candidate experience.
- Partner closely with business leaders and HR stakeholders to identify talent needs, build talent pipelines, and deliver effective hiring solutions.
- Drive employer branding and campus recruitment initiatives to attract high-quality talent at all levels.
- Manage external recruitment partners and optimise recruitment channels, budgets, and resources.
- Lead and develop the Talent Acquisition team while driving continuous improvement through recruitment analytics, reporting, and process enhancement.

Employee Benefits:
#NAME?

Required Skills

- 7+ years of recruitment and talent acquisition experience, including people management
- Proven track record in both experienced hire and graduate recruitment.
- Strong business partnering capabilities and ability to engage effectively with senior stakeholders.
- Fluent Japanese (native level) and English (business level).
- Strategic mindset supported by strong analytical and planning skills.
- Excellent communication, influencing, and presentation abilities.
- Experience in fashion, retail, luxury, or hospitality environments preferred.

Company Description

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.