

Demand & Supply Planner

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Luxury Consumer Goods Company

Job ID
1617206

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ 7 million yen

Refreshed
November 12th, 2026 02:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Develop supply plans based on sales performance, inventory levels, market trends, and commercial activities
Analyze supply plans and identify opportunities to improve forecast accuracy and planning effectiveness
Coordinate lead times, replenishment schedules, and product availability with internal and external partners
Support the design, implementation, and continuous improvement of integrated business planning processes
Facilitate regular communication and information sharing across Commercial, Finance, Marketing, Operations, and other key functions
Monitor inventory performance and manage risks related to stock shortages and excess inventory
Establish appropriate inventory targets and oversee replenishment activities
Develop supply plans for product launches, seasonal items, promotional activities, and other special initiatives
Track key performance indicators (KPIs), analyze results, and recommend improvement actions
Drive process standardization and continuous improvement initiatives across planning activities

Employee Benefits:
Health Insurance Employees' Pension Employment Insurance
Industrial Injury Insurance

Required Skills

5+ years of experience in supply chain planning, inventory management, operations planning, or related areas
Experience with demand forecasting, supply planning, inventory optimization, and integrated business planning processes
Strong communication skills with the ability to collaborate effectively in a multicultural and cross-functional environment
Proficiency in Microsoft Office applications, particularly Excel, PowerPoint, and Word
Strong analytical, problem-solving, and process improvement skills
Ability to manage multiple priorities and work effectively in a fast-paced business environment

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国（また2011 年には香港・韓国にも拠点を新設予定）でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.