

Security Manager

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Technology Company

Job ID
1617158

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 12th, 2026 01:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

You will be part of a global technology organization where you can shape security strategy, lead high-impact initiatives, and contribute to the resilience of one of the world's largest digital ecosystems.

This is a rare opportunity to join one of the largest Technology company's cybersecurity leadership team and play a key role in protecting large-scale cloud and enterprise platforms from evolving cyber threats. This position is responsible for developing and executing platform security strategies across public cloud (AWS, Azure, GCP) and private cloud environments, leading security operations, and managing a team of security professionals.

Key Responsibilities
Lead platform security strategy and operations across hybrid cloud environments.
Manage and mentor a platform security team while collaborating with SOC and threat intelligence teams.
Design and implement security controls including IAM, network security, and security guardrails.
Drive continuous monitoring, threat hunting, vulnerability management, and incident response initiatives.
Establish and track security KPIs to strengthen cyber resilience and measure security effectiveness.
Partner with stakeholders across the organization to enhance security posture and protect critical services.

Employee Benefits:
Health & Wellness Meal Support: Free daily breakfast, lunch, and partially subsidized dinners.

Fitness & Massage: On-site fitness gym and massage rooms.

Health Management: Robust health insurance and financial coverage (up to 400,000 yen) for medical treatments like egg freezing and fertility support.

Family & Childcare In-House Daycare: specialized educational programs including English Language learning, etc.

Parental Support: Subsidized babysitter services and strong promotion of male childcare leave.

Support Networks: Family Empowerment Network, an Employee Resource Groups for working parents.

Work-Life & Financial Benefits

Time Flexibility: R-Flex (flextime), R-Timeshift (staggered shifts), and R-Satellite (work-from-home based on circumstances).

Asset Building: Stock options and an Employee Stock Ownership Plan.

Social Insurance: Full coverage including employee pension, health insurance, nursing insurance, and unemployment insurance

Required Skills

Language: Business/Fluent English is mandatory. Japanese Language is not required. But any level of Japanese is an advantage.

Around 7 years of experience in information security or cybersecurity.
Hands-on experience in cloud security, vulnerability management, security monitoring, or incident response.
Around 2-3 years of people management experience, including service delivery and budget management.
Strong knowledge of cloud and network security, web/mobile application security, and vulnerability remediation.
Experience implementing preventive and defensive controls in cloud environments.
Ability to work effectively with global and cross-functional teams.
Excellent communication, stakeholder management, and problem-solving skills.

Good to have Skills/experiences - But not mandatory:

Experience securing large-scale global infrastructures and distributed environments.
Knowledge of Zero Trust architecture and cloud-native platforms.
Experience with compliance frameworks such as PCI DSS or FISC.
Vendor management and security strategy planning experience.
Relevant security certifications such as CISSP, OSCP, GIAC, Security+, or SSCP.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国 (また2011 年には香港・韓国にも拠点を新設予定) でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC's unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

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