AI Engineer | Gen AI Apps for Coaching & Leadership

Company-owned Generative AI product

Job Information

Recruiter
Skillhouse Staffing Solutions K.K.

Job ID
1617024

Industry
Other (Consulting and Professional Services)

Job Type
Contract

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 9 million yen

Refreshed
November 11th, 2026 07:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Entry Level

Minimum English Level
Business Level

Minimum Japanese Level
Daily Conversation Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Leading provider of organizational coaching in Japan is looking for an **AI Engineer.**

Why should you apply:
- Experience building company-owned Generative AI products and applying modern LLM technologies in a unique business domain.
- Hands-on experience building practical LLM applications using technologies such as LLMs, RAG pipelines, vector databases, embedding models, and AI agent workflows.
- Experience developing backend services using Python and frameworks such as Django or FastAPI while contributing to AI product development.

Responsibilities:

You will be working on our AI related projects including (but not limited to):
- Original AI coaching chatbot
- AI generated automated reports on clients' leadership
- Coaching question suggestion system

Company Details:
Founded in August 2001, is a leading provider of organizational coaching in Japan. The company offers systemic coaching, leadership development, manager development, and research on coaching and organizational behavior. Operates globally with offices in New York, Shanghai, Hong Kong, and Bangkok. Its purpose is “to create opportunities for people around the world to engage in dialogue and contribute to society.

Working Hours: 9:30-17:30
Working Style: Hybrid (Work at the office as needed, typically about 3–4 times per month)
Holidays: Saturday, Sunday, National Holidays, Year-end and New Year Holidays, Paid Holidays, Other Special Holidays
Services/Benefits: Social insurance, DC Pension Plan, Transportation Fee, Skillhouse University, Test payback system, and more
Interview Process:1 round

Required Skills

Required Skills:
- Experience in Python
- Some experience in a python-based web framework, preferably django or fastapi
- Hands-on experience working with prompt writing, LLMs, vector databases, and embedding models
- Experience with Docker
- Experience with RAG pipelines and agentic workflows
- Japanese： Intermediate (N3+)
- English： Fluent

Nice to Have:
- Ability to speak both English and Japanese to some level
- Some knowledge of Django
- Knowledge of AWS
- Familiarity with MCP
- Background in NLP, computer vision, or reinforcement learning
- Experience with machine learning frameworks (TensorFlow, PyTorch, Scikit-learn)

Company Description