

【Staff Software Engineer】Global Company

Job Information

Recruiter
SPOTTED K.K.

Job ID
1617013

Industry
Other (Banking and Financial Services)

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
15 million yen ~ Negotiable, based on experience

Refreshed
October 28th, 2026 00:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
No permission to work in Japan required

Job Description

Our client is looking an experienced backend engineer to join an international technology team building scalable, high-availability software systems.

This is an opportunity for a senior engineer who enjoys solving complex technical challenges, driving architectural decisions, and collaborating with distributed engineering teams.

What You'll Do

- Design and develop scalable backend services and distributed systems.
- Lead technical architecture and contribute to engineering best practices.
- Build APIs, microservices, and integrations with external platforms.
- Improve system reliability, performance, and data consistency.
- Translate business requirements into robust technical solutions.
- Collaborate with international stakeholders and engineering teams.
- Support production systems and help resolve complex technical issues.

- Contribute to technical direction and mentor fellow engineers.

Technical Stack

- **Programming languages:** Go, Java, Kotlin, Rust, C#, Scala, or C++
- **Backend development:** REST APIs, gRPC, microservices
- **Architecture:** Distributed systems, event-driven architecture, domain-driven design
- **Data and systems:** Transaction processing, data consistency, high-availability systems
- **Integrations:** Third-party APIs and external service integrations
- **Collaboration:** Git-based workflows and distributed engineering environments

What We're Looking For

- Strong experience in backend engineering and system architecture.
- Proven ability to design and build complex, scalable applications.
- Experience with transaction-heavy or data-intensive systems.
- Strong understanding of reliability, performance, and system design.
- Professional fluency in Japanese (JLPT N1 or equivalent).
- Business-level English communication skills.
- Ability to work independently (IC) and collaborate across international teams.

Nice to Have

- Experience in fintech, banking, payments, or other complex business domains.
- Experience with Go or a similar statically typed language.
- Background in highly regulated industries.
- Experience working in a global or fast-growing technology company.

The Opportunity

- Fully remote working arrangement
- International engineering environment.
- Significant technical ownership and architectural influence.
- Opportunity to solve challenging problems at scale.

???? **Interested in learning more?**

Please reach out via email or LinkedIn

Email: felipe@spotted.co.jp

LinkedIn: Felipe Hatadani

Note: Professional Japanese fluency is essential for this position.

Company Description