Java Developer | US Software Company | Tokyo Hybrid

Up to ¥11M | Global Team | Hybrid

Job Information

Recruiter
Drake International K.K.

Hiring Company
US-headquartered SaaS firm

Job ID
1616982

Industry
Software

Company Type
International Company

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 11 million yen

Refreshed
November 24th, 2026 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Java Developer

We are currently representing a well-established US software company with a long-standing presence in Japan.

The company develops mission-critical enterprise platforms used by major corporate customers globally and is expanding its engineering team as part of its next stage of growth.

This position offers the opportunity to work within an international engineering environment while contributing to a large-scale enterprise platform that serves real-world business operations.

Key Responsibilities

• Design, develop, and enhance Java-based business applications

• Maintain and improve existing services and platform functionality

• Investigate incidents and perform root cause analysis

• Implement preventative measures and platform improvements

• Troubleshoot technical issues raised by internal teams and customers

• Participate in modernization and platform transformation initiatives

• Collaborate with engineering teams across multiple locations

• Review and utilize English-language technical documentation

What Makes This Role Attractive

• International working environment

• Hybrid working style

• Stable and profitable software business

• Enterprise-scale systems used by major customers

• Modernization and transformation projects

• Long-term career growth opportunities

• Exposure to global engineering teams

Location

Tokyo (Hybrid)

Employment Type

Permanent

Required Skills

Required

• 3+ years of software development experience

• Java development experience

• Experience supporting and maintaining production systems

• Experience with troubleshooting and incident investigation

• Experience developing enterprise applications or SaaS products

• Strong problem-solving skills

• Business-level Japanese and English

Preferred

• Spring Framework / Spring Boot

• JavaScript

• Cloud platform experience

• Enterprise software development experience

• Customer-facing technical support experience

• System modernization or migration project experience

Company Description