


# PR/096312 | Deputy Plant Manager

## Job Information

**Recruiter**
JAC Recruitment Vietnam Co., Ltd

**Job ID**
1616925

**Industry**
Other (Manufacturing)

**Job Type**
Permanent Full-time

**Location**
Vietnam

**Salary**
Negotiable, based on experience

**Refreshed**
November 24th, 2026 05:00

## General Requirements

**Minimum Experience Level**
Over 10 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level

**Minimum Japanese Level**
None

**Minimum Education Level**
Associate Degree/Diploma

**Visa Status**
No permission to work in Japan required

## Job Description

We are looking for an experienced Deputy Plant Manager to lead Production, Quality, and New Product Development for an international manufacturer specializing in precision electronics.

The role will play a key part in launching and scaling a new Thin Film Heater for Automotive Camera applications, while driving manufacturing excellence, automation, quality, and productivity improvement.

Working in My Phuoc - Binh Duong city.

JOB RESPONSIBILITIES

- Lead Production, Quality, and New Product Development activities.
- Manage new product industrialization and mass-production ramp-up.
- Drive yield, Cpk, line balancing, productivity, and cost improvements.

- Lead semi-automation and automation initiatives.
- Ensure compliance with IATF 16949 and automotive customer requirements.
- Support APQP, PPAP, process validation, problem-solving, and customer audits.
- Develop engineering and production teams and drive continuous improvement.

JOB REQUIREMENTS

- 15+ years of experience in FPCB, flexible electronics, or precision electronics manufacturing.
- Strong knowledge of FPCB wet chemical processes, especially chemical etching, undercut/etch-factor control, and yield optimization.
- Solid knowledge of IATF 16949, APQP, PPAP, Cpk, and automotive quality systems.
- Proven leadership experience in Production / Process Engineering / Manufacturing / Quality / NPI.
- Experience with multinational or Tier-1 electronics manufacturers is highly preferred.
- Fluent business English.
- Good business sense; experience in the tyre or automotive industry is an advantage.

BENEFITS

- Competitive salary and annual bonus
- 13th-month salary, social and health insurance per Vietnamese law, plus private healthcare
- Annual leave, company trips, training and development opportunities

About the company

We are a leading global manufacturer of automotive components. We have factories in South Korea, China, and Vietnam. In Vietnam, specializes in manufacturing rearview mirror glass and heat-resistant glass panels for many customers.

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## Company Description