

PR/096312 | Deputy Plant Manager

Job Information

Recruiter
JAC Recruitment Vietnam Co., Ltd

Job ID
1616925

Industry
Other (Manufacturing)

Job Type
Permanent Full-time

Location
Vietnam

Salary
Negotiable, based on experience

Refreshed
October 27th, 2026 07:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

We are looking for an experienced Deputy Plant Manager to lead Production, Quality, and New Product Development for an international manufacturer specializing in precision electronics.

The role will play a key part in launching and scaling a new Thin Film Heater for Automotive Camera applications, while driving manufacturing excellence, automation, quality, and productivity improvement.

Working in My Phuoc - Binh Duong city.

JOB RESPONSIBILITIES

- Lead Production, Quality, and New Product Development activities.
- Manage new product industrialization and mass-production ramp-up.
- Drive yield, Cpk, line balancing, productivity, and cost improvements.

- Lead semi-automation and automation initiatives.
- Ensure compliance with IATF 16949 and automotive customer requirements.
- Support APQP, PPAP, process validation, problem-solving, and customer audits.
- Develop engineering and production teams and drive continuous improvement.

JOB REQUIREMENTS

- 15+ years of experience in FPCB, flexible electronics, or precision electronics manufacturing.
- Strong knowledge of FPCB wet chemical processes, especially chemical etching, undercut/etch-factor control, and yield optimization.
- Solid knowledge of IATF 16949, APQP, PPAP, Cpk, and automotive quality systems.
- Proven leadership experience in Production / Process Engineering / Manufacturing / Quality / NPI.
- Experience with multinational or Tier-1 electronics manufacturers is highly preferred.
- Fluent business English.
- Good business sense; experience in the tyre or automotive industry is an advantage.

BENEFITS

- Competitive salary and annual bonus
- 13th-month salary, social and health insurance per Vietnamese law, plus private healthcare
- Annual leave, company trips, training and development opportunities

About the company

We are a leading global manufacturer of automotive components. We have factories in South Korea, China, and Vietnam. In Vietnam, specializes in manufacturing rearview mirror glass and heat-resistant glass panels for many customers.

#LI-JACVN

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.vn/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.vn/terms-of-use

Company Description