



JAC Recruitment

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JAC Recruitment India

PR/110846 | Lead Chemist

Job Information

Recruiter

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Job ID

1616900

Industry

Chemical, Raw Materials

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

October 13th, 2026 11:08

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Basic

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Lead Chemist

Position: Lead Chemist

Experience: 8-15 Years (with M.Sc.,) 5-8 years (Phd)

Location: Bangalore

Department: R&D / Process Development / Manufacturing

Language Known: English, Hindi

Job Summary

We are seeking an experienced and highly motivated Lead Chemist to lead research, process development, scale-up activities, and technical support for specialty chemicals and chemical intermediates. The candidate will be responsible for managing laboratory operations, leading a team of chemists, developing robust synthetic processes, troubleshooting manufacturing issues, and ensuring timely project execution.

Key Responsibilities

- Lead research and development projects for specialty chemicals, fine chemicals, and chemical intermediates.
- Design and optimize synthetic routes for target molecules.
- Develop cost-effective and scalable manufacturing processes.
- Execute laboratory experiments and oversee process scale-up from lab to pilot and commercial production.
- Evaluate reaction pathways, yields, impurities, and process efficiencies.
- Lead technology transfer activities from R&D to production.
- Provide technical support to manufacturing, procurement, quality, and business teams.
- Troubleshoot plant and process-related issues.
- Develop and validate analytical methods in collaboration with QC/QA teams.
- Prepare technical reports, batch records, SOPs, and process documentation.
- Monitor project timelines, resource allocation, and deliverables.
- Ensure compliance with EHS, GMP, and regulatory requirements.
- Mentor and develop junior chemists and research associates.

Required Skills

- Organic synthesis and reaction chemistry
- Process development and optimization
- Scale-up and technology transfer
- Impurity profiling and troubleshooting
- Literature search and route scouting
- Cost reduction and process efficiency improvement
- Analytical techniques (HPLC, GC, LCMS, NMR interpretation)
- Project management and team leadership
- Strong problem-solving and decision-making skills

Qualifications

- M.Sc. Chemistry / Organic Chemistry (Mandatory)
- Ph.D. in Organic Chemistry (Preferred)

Preferred Industry Experience

- Specialty Chemicals
- Fine Chemicals
- Pharmaceutical Intermediates
- API Manufacturing
- Agrochemicals
- Performance Chemicals

Leadership Responsibilities

- Lead and mentor a team of chemists and analysts.
- Review experimental data and technical reports.
- Drive innovation and continuous improvement initiatives.
- Collaborate with cross-functional teams including Production, Procurement, QA/QC, Regulatory, and Business Development.

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Company Description