


# PR/110846 | Lead Chemist

## Job Information

**Recruiter**
JAC Recruitment India

**Job ID**
1616900

**Industry**
Chemical, Raw Materials

**Job Type**
Permanent Full-time

**Location**
India

**Salary**
Negotiable, based on experience

**Refreshed**
October 27th, 2026 08:00

## General Requirements

**Minimum Experience Level**
Over 6 years

**Career Level**
Mid Career

**Minimum English Level**
Basic Level

**Minimum Japanese Level**
None

**Minimum Education Level**
Associate Degree/Diploma

**Visa Status**
No permission to work in Japan required

## Job Description

Lead Chemist

Position: Lead Chemist
Experience: 8-15 Years (with M.Sc.,) 5-8 years (Phd)
Location: Bangalore
Department: R&D / Process Development / Manufacturing

Language Known: English, Hindi

Job Summary

We are seeking an experienced and highly motivated Lead Chemist to lead research, process development, scale-up activities, and technical support for specialty chemicals and chemical intermediates. The candidate will be responsible for managing laboratory operations, leading a team of chemists, developing robust synthetic processes, troubleshooting manufacturing issues, and ensuring timely project execution.

Key Responsibilities

- Lead research and development projects for specialty chemicals, fine chemicals, and chemical intermediates.
- Design and optimize synthetic routes for target molecules.
- Develop cost-effective and scalable manufacturing processes.
- Execute laboratory experiments and oversee process scale-up from lab to pilot and commercial production.
- Evaluate reaction pathways, yields, impurities, and process efficiencies.
- Lead technology transfer activities from R&D to production.
- Provide technical support to manufacturing, procurement, quality, and business teams.
- Troubleshoot plant and process-related issues.
- Develop and validate analytical methods in collaboration with QC/QA teams.
- Prepare technical reports, batch records, SOPs, and process documentation.
- Monitor project timelines, resource allocation, and deliverables.
- Ensure compliance with EHS, GMP, and regulatory requirements.
- Mentor and develop junior chemists and research associates.

Required Skills

- Organic synthesis and reaction chemistry
- Process development and optimization
- Scale-up and technology transfer
- Impurity profiling and troubleshooting
- Literature search and route scouting
- Cost reduction and process efficiency improvement
- Analytical techniques (HPLC, GC, LCMS, NMR interpretation)
- Project management and team leadership
- Strong problem-solving and decision-making skills

Qualifications

- M.Sc. Chemistry / Organic Chemistry (Mandatory)
- Ph.D. in Organic Chemistry (Preferred)

Preferred Industry Experience

- Specialty Chemicals
- Fine Chemicals
- Pharmaceutical Intermediates
- API Manufacturing
- Agrochemicals
- Performance Chemicals

Leadership Responsibilities

- Lead and mentor a team of chemists and analysts.
- Review experimental data and technical reports.
- Drive innovation and continuous improvement initiatives.
- Collaborate with cross-functional teams including Production, Procurement, QA/QC, Regulatory, and Business Development.

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**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description