SMART PARTNERS®
PRACTICAL CONSULTING

Site Safety Officer (SSHO)

Stable firm, low overtime, English OK

Job Information

Recruiter
Smart Partners K.K.

Job ID
1616701

Industry
Other (Real Estate, Construction)

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Kanagawa Prefecture

Salary
4.5 million yen ~ 8 million yen

Salary Bonuses
Bonuses included in indicated salary.

Work Hours
Standard daytime hours (1-hour break)

Holidays
Weekends and national holidays, plus paid leave

Refreshed
October 26th, 2026 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

Our client is a very stable, profitable construction and engineering firm with a diverse, international workforce, long-term stable client contracts, low overtime and excellent HR support.

They are hiring Site Safety Officers (SSHO) for government-related construction projects in the Kanto area, with projects across Japan.

Main duties

- Run daily site safety inspections and audits
- Lead safety orientations, toolbox talks and worker training
- Investigate incidents and near misses and track corrective actions
- Prepare safety plans and reports in English and Japanese

Work environment

- Bilingual team; English used with clients
- Bonuses and annual raises

Required Skills

Must

- 3+ years in construction site safety or safety management
- Business-level English
- Japanese at daily conversation level or above

Welcome

- EM 385-1-1 or OSHA 30-hour training
- Health and safety qualifications (安全衛生関連資格)

Company Description