



**SMART PARTNERS®**  
PRACTICAL CONSULTING

## Data Architect / Data Governance Team Lead

Lead data strategy at a global insurer

### Job Information

#### Recruiter

[Smart Partners K.K.](#)

#### Job ID

1616700

#### Industry

Insurance

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

Negotiable, based on experience

#### Work Hours

Standard daytime hours (1-hour break)

#### Holidays

Weekends and national holidays, plus paid leave

#### Refreshed

October 12th, 2026 10:27

### General Requirements

#### Minimum Experience Level

Over 6 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level (Amount Used: English usage about 50%)

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

Our client is a global life insurance firm with a growing business in Japan and a strong focus on data and analytics.

They are hiring a Data Architect / Data Governance Team Lead to drive enterprise data architecture, data governance and a large-scale data migration from legacy to new systems.

#### Main duties

- Design current and future data architecture on an Azure-based platform (landing, staging, refined layers)
- Lead large data migration and MDM projects: mapping, validation, audit logs and quality controls

- Guide ETL/ELT pipeline design (Databricks, Informatica, Python)
- Set governance rules for data modelling, data quality, metadata, catalog and MDM
- Lead a team of data engineers and architects and work with IT, business teams and vendors

#### **Work environment**

- Hybrid work
  - Work with global colleagues across the group
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#### **Required Skills**

##### **Must**

- Led large-scale data migration projects
- Strong experience in MDM, metadata management and data governance
- Deep RDB modelling skills (star schema, SCD); OLTP and OLAP
- Cloud data platform experience (storage, Databricks, databases)
- Python and Databricks
- Led a team of data engineers or architects
- Strong written and spoken Japanese and English

##### **Welcome**

- Terraform, CI/CD, infrastructure as code
  - Insurance or financial services experience
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#### **Company Description**