SMART PARTNERS®
PRACTICAL CONSULTING

Data Architect / Data Governance Team Lead

Lead data strategy at a global insurer

Job Information

Recruiter
Smart Partners K.K.

Job ID
1616700

Industry
Insurance

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Work Hours
Standard daytime hours (1-hour break)

Holidays
Weekends and national holidays, plus paid leave

Refreshed
November 23rd, 2026 00:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Our client is a global life insurance firm with a growing business in Japan and a strong focus on data and analytics.

They are hiring a Data Architect / Data Governance Team Lead to drive enterprise data architecture, data governance and a large-scale data migration from legacy to new systems.

Main duties

- Design current and future data architecture on an Azure-based platform (landing, staging, refined layers)
- Lead large data migration and MDM projects: mapping, validation, audit logs and quality controls

- Guide ETL/ELT pipeline design (Databricks, Informatica, Python)
- Set governance rules for data modelling, data quality, metadata, catalog and MDM
- Lead a team of data engineers and architects and work with IT, business teams and vendors

Work environment

- Hybrid work
- Work with global colleagues across the group

Required Skills

Must

- Led large-scale data migration projects
- Strong experience in MDM, metadata management and data governance
- Deep RDB modelling skills (star schema, SCD); OLTP and OLAP
- Cloud data platform experience (storage, Databricks, databases)
- Python and Databricks
- Led a team of data engineers or architects
- Strong written and spoken Japanese and English

Welcome

- Terraform, CI/CD, infrastructure as code
- Insurance or financial services experience

Company Description