



SMART PARTNERS®
PRACTICAL CONSULTING

HVAC / Facility Maintenance Technician

Stable firm, low overtime, English OK

Job Information

Recruiter

[Smart Partners K.K.](#)

Job ID

1616699

Industry

Other (Real Estate, Construction)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

3.5 million yen ~ 5.5 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

Standard daytime hours (1-hour break)

Holidays

Weekends and national holidays, plus paid leave

Refreshed

October 12th, 2026 10:26

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Daily Conversation (Amount Used: English usage about 25%)

Minimum Japanese Level

Daily Conversation

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

Our client is a very stable, profitable construction firm with a diverse, international workforce, long-term stable client contracts, low overtime and excellent HR support.

They are hiring HVAC / Facility Maintenance Technicians for government-related facilities in the Kanto area.

Main duties

- Inspect, maintain and repair HVAC, refrigeration and building equipment
- Troubleshoot electrical and mechanical faults
- Carry out preventive maintenance and keep service records
- Work with project coordinators and clients on service requests

Work environment

- Bilingual team; English used with clients
 - Bonuses and annual raises
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Required Skills**Must**

- Hands-on experience in HVAC, refrigeration or building equipment maintenance
- Daily conversation level Japanese or English (both welcome)
- Driver's licence (automatic OK)

Welcome

- Refrigeration, electrical or boiler licences
 - Commissioning or critical facilities experience
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Company Description