



Staff Engineer

年俸3,500万円、ストックオプション、日本における最初のエンジニア

Job Information

Recruiter

Build Plus K.K.

Hiring Company

Client via Build+

Job ID

1616575

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

20 million yen ~ 40 million yen

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General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 75%)

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Company Description

The client is an established international technology company with a large digital product, strong financial foundations, and an engineering environment that gives senior ICs meaningful room to influence what gets built and how.

This is a hybrid role with a compensation package up to 40M JPY / annum. At least a business level proficiency in Japanese

and English is required.

Build+ is the only recruitment agency working on this position.

Position Description

You will own substantial product and engineering work from technical design through production, contributing across different areas of the codebase as required. The scope is deliberately broad: solving difficult engineering problems, making technical decisions, and working directly with both technical and non-technical stakeholders. This is a senior individual contributor role with significant autonomy and product influence.

Ideal Candidate

- 6+ years of professional software engineering experience building production applications
- Strong engineering fundamentals and comfortable contributing beyond a single technical specialty
- Experience independently owning complex technical work from design through delivery
- Business-level or stronger Japanese and professional English

Why Me?

- + **Compensation:** Up to 40M JPY annual salary
- + **Ownership:** Unusually broad scope and decision-making authority for a hands-on engineer
- + **Flexibility:** Hybrid working environment with a high degree of autonomy
- + **Product:** Work on technically challenging problems within an established large-scale product

Required Skills

Python

Company Description