



**Morgan
McKinley**

【外資系投資銀行】金融犯罪リスク・AMLアドバイザー

基本給1,100万円～1,400万円（経験・スキルにより応相談） + ボーナス

Job Information

Recruiter

Morgan McKinley

Job ID

1616423

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

October 8th, 2026 08:54

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

外資系投資銀行にて、金融犯罪リスク・AMLアドバイザーを募集しています。

法人・機関投資家向け銀行業務、資産運用、証券など複数のビジネスを対象に、2nd Lineの立場から金融犯罪リスクに関する助言・監督を担います。

マネーロンダリング・テロ資金供与対策、制裁、不正、贈収賄・汚職防止（ABC）など幅広い領域をカバーし、日本の規制対応やコンプライアンスモニタリング、リスク管理にも携わります。

APACのポリシー担当や各国のリスク部門とも連携する、リージョナルな環境です。

主な職務内容

- 2nd Lineとして各ビジネスの金融犯罪リスクに関する助言を実施

- ・ オフショア拠点が行う取引モニタリング、スクリーニング、EDD業務をレビュー・監督
- ・ AML/CFT、制裁、不正、贈収賄・汚職防止（ABC）のリスク管理・ポリシーを運用
- ・ 日本の金融規制の変更をモニタリングし、規制当局対応をサポート
- ・ コンプライアンスモニタリングを実施し、リスク指標を分析
- ・ 1st Lineの金融犯罪リスク管理態勢の有効性を確認し、改善を提案
- ・ APACのポリシー担当、各機能部門、各国リスク部門と連携
- ・ 金融犯罪リスクに関するガバナンス・管理体制の整備を推進

Join a global financial services leader in Tokyo as a **Financial Crime Compliance & Risk Advisory professional**, providing second-line financial crime advisory, regulatory oversight, and risk governance across Corporate & Institutional Banking, Asset Management, and Securities.

This is a high-visibility second-line risk position covering key areas of **AML/CFT, sanctions, fraud, Anti-Bribery & Corruption (ABC), transaction monitoring, screening, and Enhanced Due Diligence (EDD)**. You will help ensure that financial crime controls remain effective while supporting the implementation of global and regional risk frameworks within Japan.

Working closely with APAC policy leads, functional stakeholders, country risk teams, and local business functions, you will monitor regulatory developments, support regulatory examinations, analyse risk metrics, and advise on improvements to the financial crime control environment.

For an experienced Financial Crime Compliance (FCC), AML, or financial crime operations professional, this position offers broad exposure across multiple financial services businesses and the opportunity to develop toward broader senior leadership responsibilities.

Key Responsibilities

- ・ Act as a **second-line Financial Crime Compliance risk owner**, providing advice and oversight across Corporate & Institutional Banking, Asset Management, and Securities.
- ・ Advise business and control functions on financial crime risks, regulatory expectations, policies, and appropriate control measures.
- ・ Review, monitor, and perform quality assurance on offshored financial crime activities, including **transaction monitoring, sanctions screening, and Enhanced Due Diligence (EDD)**.
- ・ Implement and support financial crime risk appetite policies covering **AML/CFT, sanctions, fraud, and Anti-Bribery & Corruption (ABC)**.
- ・ Monitor changes to Japanese financial crime regulations and assess their potential impact on local policies, controls, and business activities.
- ・ Support regulatory examinations and assist with communication with Japanese regulatory authorities.
- ・ Conduct compliance monitoring reviews to evaluate the effectiveness of first-line financial crime controls.
- ・ Analyse financial crime risk metrics, monitoring results, and control information to identify emerging risks or areas requiring improvement.
- ・ Recommend practical process and control enhancements to strengthen the effectiveness of the financial crime framework.
- ・ Partner with APAC policy leads, functional stakeholders, and country risk functions to coordinate governance frameworks.
- ・ Support alignment between Japan requirements and broader regional or global Financial Crime Compliance policies.
- ・ Maintain effective communication with local and regional stakeholders across multiple business lines.

Required Skills

必須条件 経験・資格：

- ・ 金融機関での金融犯罪対策・コンプライアンス（FCC）、または関連業務の実務経験3～5年以上
- ・ AML/CFT、制裁、不正、贈収賄・汚職防止（ABC）の専門知識
- ・ ガバナンス・リスク管理のフレームワークやプロセスに関する知識
- ・ 大卒以上

ソフトスキル：

- ・ 自ら状況を観察・分析して行動できる積極性
- ・ 自律的に業務を推進できる自己管理能力、オーナーシップ
- ・ 社内外の関係者と円滑に連携できるコミュニケーション能力
- ・ 将来的にステップアップを目指す意欲、リーダーシップ

語学力：

- ・ 日本語：ネイティブレベル
- ・ 英語：上級ビジネスレベル

歓迎条件

- ・ ホールセールバンキング、キャピタルマーケット、アセットマネジメントでの業務経験
- ・ 法務、会計、監査、リスク管理などのバックグラウンド

この求人がおすすめの理由

- ・ 複数の金融ビジネスを横断する、2nd Lineの金融犯罪対策ポジション
- ・ AML/CFT、制裁、不正、ABCなど幅広い領域を担当できる
- ・ APACのポリシー・リスクチームと連携するリージョナルな環境
- ・ 将来的なリーダーシップを目指すキャリアパス
- ・ ハイブリッドワーク可・フレックスタイム制あり
- ・ 基本給1,100万円～1,400万円（経験・スキルにより応相談） + ボーナス

Required Skills and Qualifications Experience:

- **3-5+ years of hands-on experience in Financial Crime Compliance (FCC) or financial crime operations** within financial services.
- Strong practical knowledge of core financial crime areas, including **AML, sanctions, and Anti-Bribery & Corruption (ABC)**.
- Experience working with financial crime controls, regulatory requirements, monitoring, or risk management processes.
- Understanding of transaction monitoring, screening, Enhanced Due Diligence, or related financial crime processes.
- Ability to operate within a second-line compliance or risk environment and evaluate the effectiveness of first-line controls.
- Experience working with financial services stakeholders in a regulated environment.
- More than 3 years of relevant professional experience.
- Bachelor's degree.

Soft Skills:

- Proactive and independent working style with the ability to take ownership of responsibilities.
- Excellent communication and stakeholder management skills.
- Strong analytical ability to interpret risk metrics, identify control weaknesses, and recommend improvements.
- Sound judgement when assessing financial crime and regulatory risks.
- Ability to communicate effectively across local and regional teams.
- Collaborative approach when working with APAC policy teams, business functions, and country risk stakeholders.
- Strong organisational skills and ability to manage multiple regulatory and compliance priorities.
- Long-term leadership mindset with the ambition and potential to take on broader responsibilities.

Language Requirements:

- **Japanese:** Fluent / Native level
- **English:** Upper-business level

Preferred Skills & Qualifications

- Experience within **wholesale banking, corporate banking, capital markets, securities, or asset management**.
- Formal professional background or experience in legal, accounting, audit, or risk.
- Broader exposure to financial crime areas such as fraud, transaction monitoring, EDD, or regulatory examinations.
- Experience working within an international or APAC financial institution.
- Exposure to regional Financial Crime Compliance policies, governance, or risk appetite frameworks.

Why You'll Love Working Here

- Take on a **high-visibility second-line Financial Crime Compliance role** covering multiple financial services businesses.
- Gain broad exposure across Corporate & Institutional Banking, Asset Management, and Securities.
- Develop expertise across **AML/CFT, sanctions, ABC, fraud, transaction monitoring, screening, and EDD**.
- Work closely with APAC policy leads and regional stakeholders, providing significant international exposure.
- Contribute to regulatory examinations and the implementation of financial crime risk frameworks in Japan.
- Build experience across advisory, monitoring, governance, risk analysis, and control improvement rather than focusing on a single FCC process.
- Develop toward broader responsibilities with potential for **future career advancement into senior leadership**.
- Benefit from **remote/WFH options and flexible working hours**.
- Enjoy an environment with **minimal overtime and strong work-life flexibility**.
- Receive a competitive annual compensation package of **¥11M-¥14M**.

Company Description

Morgan McKinleyは国際的な人材コンサルティング会社として、さまざまな業界・分野をリードする採用企業様と、スペシャリストとしてのスキルを有する人材とを結びつけるお手伝いをしています。1988年の創立以来、Morgan McKinleyの名は、「卓越した質のサービス」「市場知識の豊富さ」「No.1企業であり続けようとする強い意志」、そして何よりも「実績」を体現する会社として知られています。

リクルーティング スペシャリストである弊社コンサルタントまでお気軽にお問い合わせください。