



Understanding People

Head of Accounting / 経理責任者 | SaaS

Up to ¥17M | Hybrid | IPO Preparation

Job Information

Recruiter

Specialized Group

Job ID

1616361

Industry

Software

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

October 7th, 2026 12:11

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Head of Accounting (SaaS / Tech / IT industry) - 17m - Hybrid

Overview

Our client, where we have successfully placed several candidates, has recently opened a new Head of Group Accounting position.

This role is within a SaaS / Technology / IT company and would focus on strengthening the company's finance function as it prepares for its next stage of growth.

Key areas of responsibility:

- Oversee the group-wide month-end and year-end closing process, including consolidation of overseas entities
- Take a hands-on role in the company's IPO preparation and related finance activities
- Potentially support future fundraising initiatives and investor relations

The ideal candidate would have:

- Strong practical experience in consolidated accounting and financial reporting across multiple entities, including international subsidiaries
- Experience working with external auditors in a listed or pre-IPO environment

Language Requirements:

- Japanese fluent/native level
- English business level

Benefits:

- Hybrid work setup
- Employee stock ownership plan
- 120+ annual holidays
- Complete two-day weekends (Saturday and Sunday)
- Paid annual leave from date of joining
- Maternity and paternity/parental leave
- Full social insurance coverage including health insurance

Company Description