



PR/110827 | Engineer- Paintshop

Job Information

Recruiter[JAC Recruitment India](#)**Job ID**

1616179

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

October 6th, 2026 10:44

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Purpose of the Role

Responsible for supporting Paint Shop operations, ensuring process and quality compliance, monitoring critical painting parameters, troubleshooting paint defects, and driving continuous improvement.

Key Responsibilities

- Monitor pretreatment, primer, base coat, and topcoat processes and ensure adherence to defined specifications.
- Control key parameters including viscosity, temperature, humidity, film thickness, and curing conditions.
- Inspect and analyze paint defects such as orange peel, runs, blistering, peeling, scratches, and adhesion issues.
- Conduct root cause analysis and implement corrective/preventive actions for recurring quality issues.

- Monitor paint booths, spray equipment, coating processes, and paint consumption.
- Coordinate with Quality and Maintenance teams for quality compliance, preventive maintenance, and breakdown issues.
- Maintain production, quality, process-monitoring, and MIS reports.
- Support 5S, Kaizen, Lean, cost reduction, rejection reduction, and productivity improvement initiatives.

Required Skills & Knowledge

- Automotive/ABS/Plastic Painting & Coating Processes
- Paint Defect Analysis & Troubleshooting
- Surface Preparation & Pretreatment
- Spray Painting & Paint Booth Operations
- Paint Thickness, Viscosity, Adhesion & Curing
- Basic Paint Chemistry & MSDS/SDS understanding
- RCA, CAPA, 5S & Kaizen
- MS Excel, Word & PowerPoint

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.in/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.in/terms-of-use>

Company Description