


# PR/090152 | KR GM (Plant Management & Finance Operations)

## Job Information

**Recruiter**
JAC Recruitment Korea

**Job ID**
1616146

**Industry**
Other (Manufacturing)

**Job Type**
Permanent Full-time

**Location**
Korea, South

**Salary**
Negotiable, based on experience

**Refreshed**
November 3rd, 2026 13:00

## General Requirements

**Minimum Experience Level**
Over 10 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level

**Minimum Japanese Level**
None

**Minimum Education Level**
Associate Degree/Diploma

**Visa Status**
No permission to work in Japan required

## Job Description

Korea General Manager / Site Leader

Global Manufacturing Company | Asan, South Korea

Lead a Business. Not Just a Factory

A global manufacturing company to appoint a Korea General Manager / Site Leader who will take full responsibility for the Korean operation.

This is a rare opportunity to lead an established manufacturing site while driving business performance, organizational effectiveness, and strategic growth as the senior leader of the Korea business.

The successful candidate will serve as the key bridge between Korea and Global Headquarters and will play a critical role in

shaping the future direction of the Korean organization.

**Why This Opportunity?**

- Full Business Ownership
- Lead the overall Korean operation
- Own site performance and business results
- Direct influence on strategy and execution
- High visibility to global leadership
- Senior Leadership Position
- Top management role in Korea
- Lead cross-functional teams across manufacturing, supply chain, administration, and support functions
- Opportunity to drive organizational transformation and capability building
- Regional & Global Exposure
- Direct interaction with senior executives and global stakeholders
- Strategic participation in business planning and decision-making
- International working environment

**Key Responsibilities**

- Business & Operational Leadership
- Lead and manage the overall Korean business operation
- Drive business performance and operational excellence
- Execute corporate strategy and local growth initiatives
- Ensure achievement of operational and financial targets
- Manufacturing & Supply Chain Management
- Oversee production, quality, logistics, and planning functions
- Improve productivity, efficiency, and operational capability
- Drive continuous improvement initiatives across the site
- Financial & Commercial Management
- Own P&L performance
- Lead budgeting, forecasting, and cost management activities
- Monitor business KPIs and profitability
- Support sustainable business growth
- Organization & Leadership
- Develop and inspire local teams
- Build a culture of ownership, accountability, and engagement

- Strengthen organizational capability and leadership bench
- Executive Communication
- Act as the primary liaison between Korea and Global Headquarters
- Present operational and financial performance to leadership teams
- Participate in strategic discussions and business reviews

**Key Requirement**

- Manufacturing Leadership Experience
- Plant / Site Management Experience
- Strong People Leadership Skills
- Supply Chain & Operational Understanding
- P&L Responsibility with Budgeting & Cost Management Experience
- Fluent Korean & Business English
- Experience Working With Regional or Global HQ
- Preferred
- Customer-facing experience
- Commercial awareness
- Business development mindset
- Experience within multinational matrix organizations

Contact

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If you are currently leading a manufacturing site or business unit and are interested in a broader leadership opportunity with full operational ownership and direct visibility to global management, we would welcome a confidential discussion.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description