

PR/090092 | Chief Operating Officer (COO - FinTech)

Job Information

Recruiter
JAC Recruitment Korea

Job ID
1616145

Industry
IT Consulting

Job Type
Permanent Full-time

Location
Korea, South

Salary
Negotiable, based on experience

Refreshed
November 3rd, 2026 13:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

M&A - Chief Operating Officer (COO)_FinTech / Wealth Management / Technology

Operations, Compliance & Corporate Governance Leader

Location: Seoul, South Korea

About the Opportunity

We are partnering with a fast-growing technology-driven financial services company seeking an experienced Chief Operating Officer (COO) to lead the organization's operational, compliance, governance, and people functions.

The company has built a scalable, system-driven operating platform and is entering its next phase of growth. As the business matures, the leadership team is seeking a senior executive who can establish and maintain an institutional-grade operating environment that functions independently of founder involvement.

Instead, the COO will become the operational backbone of the organization, overseeing corporate operations, compliance, governance, HR, and regulatory matters while helping prepare the company for future strategic initiatives.

Key Responsibilities

Operational Leadership

Lead and oversee day-to-day business operations across the company

Build a sustainable operating framework that enables the organization to scale independently

Manage and optimize back-office processes, internal controls, vendor management, and corporate administration

Drive operational excellence and organizational discipline

Establish clear ownership, approval processes, and governance structures

Compliance & Regulatory Affairs

Own and oversee the company's compliance and regulatory framework

Manage regulatory reporting, filings, and financial supervisory requirements

Coordinate communications and responses involving financial regulators and external stakeholders

Strengthen internal control systems and risk management processes

Ensure ongoing compliance with applicable financial regulations and policies

Corporate Governance & Risk Management

Maintain and enhance governance processes appropriate for a regulated financial business

Partner with external auditors, legal counsel, compliance advisors, and consultants

Manage corporate documentation, policies, board materials, and governance procedures

Identify operational, regulatory, and organizational risks and implement mitigation plans

M&A, Due Diligence & Corporate Readiness

Lead operational preparedness for strategic transactions, partnerships, investments, and potential M&A activities

Coordinate internal and external due diligence processes

Organize and maintain operational, compliance, and governance documentation

Ensure investor, auditor, and acquirer readiness across the organization

Human Resources & People Operations

Oversee HR operations, hiring processes, organizational development, and people policies

Improve employee onboarding, performance management, and internal communication structures

Build scalable operating practices to support future growth

Partner closely with leadership on organizational design and succession planning

Who We're Looking For

This role is ideal for a proven operator rather than a founder-type entrepreneur.

We are seeking someone who has successfully managed operations within either:

Financial Institutions

Asset Management Firms, Securities Companies, Investment Advisory Firms

Tech Financial Advisory Platforms, Wealth Management Businesses and FinTech Companies

High-Growth Technology Companies

Consumer Internet Platforms, Marketplace Businesses, Mobile App Companies and Technology Scale-ups

Required Qualifications

10+ years of professional experience

Experience leading operations, compliance, governance, HR, business operations, or corporate management functions

Strong understanding of regulated business environments

Demonstrated experience managing multiple cross-functional stakeholders

Ability to independently make operational decisions and assume executive-level accountability

Strong communication and organizational leadership skills

Experience building scalable and process-driven organizations

Preferred Qualifications

Experience within financial services, investment management, securities, or fintech organizations

Experience supporting external audits, regulatory inspections, or compliance reviews

Experience leading operational due diligence projects

Experience supporting M&A transactions, corporate restructuring, or strategic partnerships

Familiarity with technology-enabled businesses and digital platforms

Experience scaling operations within a high-growth company environment

What Success Looks Like; within the first 12–24 months, the successful candidate will:

Establish a stable operating environment independent of founder involvement

Strengthen compliance, governance, and regulatory readiness

Improve HR and organizational processes

Build operational infrastructure capable of supporting future growth

Enhance the company's readiness for strategic transactions and institutional-level scrutiny

Why Join?

Become a key member of the executive leadership team

Direct partnership with the Founder and Board

High level of ownership across operations, compliance, governance, and people functions

Opportunity to build an institutional-grade operating platform

Exposure to strategic growth initiatives, audits, corporate restructuring, and potential M&A activities

Long-term pathway toward professional management and executive leadership

Contact

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All discussions will be handled on a strictly confidential basis.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description