

PR/120526 | HRD Manager

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1616074

Industry
Other (Recruitment Services)

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 17th, 2026 06:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

The HRD Manager is responsible for driving Talent Management, Succession Planning, Leadership Development, and Learning & Development initiatives to strengthen organizational capability and support business growth.

Key Responsibilities

- Manage Talent Management, Succession Planning, and Leadership Development programs.
- Develop Competency Frameworks, Career Paths, and Skills Gap Assessments.
- Create development plans for high-potential employees and successor candidates.
- Design and implement Learning & Development roadmaps.
- Monitor employee development progress and evaluate program effectiveness.

- Partner with management to build a strong leadership pipeline.

Qualifications

- Experience in HRD, Talent Management, or Organizational Development.
- Strong knowledge of Succession Planning and Talent Development.
- Experience developing Competency Frameworks, Skills Matrices, and Development Roadmaps.
- Good project management and stakeholder management skills.
- Good command of English.

About the Company

Our client is a leading private educational institution in Thailand with a strong focus on innovation, continuous learning, and leadership development. The organization offers a collaborative environment and opportunities for professional growth.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.th/terms-of-use

Company Description