JAC Recruitment

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JAC Recruitment Thailand

PR/120470 | HR Consulting Director

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1616069

Industry
Business Consulting

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 3rd, 2026 12:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

HR Consulting Director
Location: Bangkok, Thailand

About the Role
Our client is looking for an experienced **HR Consulting Director** to lead strategic people and organization advisory engagements in Thailand. This role will work closely with senior executives to solve complex people and organizational challenges, while driving **client relationships, consulting delivery, business development, and team leadership** .

Key Responsibilities

- Lead strategic HR and organization consulting engagements from **strategy through implementation**.
- Advise clients on **HR transformation, organization effectiveness, workforce strategy, change, leadership, and culture**.
- Develop practical solutions to improve HR capabilities and align people strategies with business objectives.
- Manage complex projects, ensuring high-quality delivery within agreed timelines and scope.

- Build trusted relationships with **C-level executives and senior HR/business leaders**.
- Identify new business opportunities and lead **proposals, pitches, and client development activities**.
- Lead, coach, and develop consulting teams across multiple engagements.
- Contribute to the growth and development of the HR consulting practice.

Qualifications & Experience

- **15+ years of experience** in HR / Human Capital / Organization Consulting or related advisory services.
- Strong career background within a **leading consulting or professional services firm**.
- At least **5 years in a senior leadership or management capacity** .
- Broad expertise across areas such as **HR strategy & transformation, organization design, workforce strategy, change management, leadership, and organization effectiveness**.
- Strong track record in **business development and senior client relationship management**.
- Proven experience leading complex projects and consulting teams.
- Strong commercial mindset with excellent communication, presentation, and stakeholder management skills.
- Exposure to **Digital HR** / **HR Technology** is an advantage.
- **Fluent or highly proficient in business English**.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description