

PR/124082 | Production Manager

Job Information

Recruiter
JAC Recruitment Indonesia

Job ID
1616048

Industry
Other (Manufacturing)

Job Type
Permanent Full-time

Location
Indonesia

Salary
Negotiable, based on experience

Refreshed
November 3rd, 2026 11:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Our client, one of Indonesia's reputable plywood manufacturers located in Java, is seeking a Production Manager to lead its manufacturing operations.

This is role will be responsible for planning, managing, and controlling all plywood manufacturing operations to ensure production targets, product quality, operational efficiency, safety standards, and profitability objectives are achieved.

Job Descriptions:

- Lead daily plywood manufacturing operations.
- Ensure, monitor, and Improve Overall Equipment Effectiveness (OEE) and production efficiency.
- Drive productivity enhancement and waste reduction programs.
- Improve yield recovery and plywood production processes.
- Establish best manufacturing practices and standard operating procedures.

- Ensure products comply with customer specifications and company quality standards.
- Control production costs including raw materials, labor, energy, glue consumption, and maintenance expenses.
- Monitor manufacturing budget and identify cost-saving opportunities.
- Improve material utilization and reduce waste generation.
- Lead and develop supervisors, foremen, and production operators. Including conduct performance evaluation, workforce engagement and productivity, and safety continuous improvement culture.
- Ensure compliance with HSE policies and government regulations.
- Work closely with relevant teams such as Maintenance, Procurement, PPIC, Warehouse, Engineering, Quality, and Sales teams.

Job Requirements :

- Bachelor's Degree in Industrial Engineering, Mechanical Engineering, Forestry Engineering, Wood Technology, or a related field.
- Minimum 5 years of managerial experience in manufacturing operations.
- Preferred background in plywood, wood processing, engineered wood, or related industries.
- Willing to relocate to East Java.
- Good command of English.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description