
Techno Functional- Oracle Fusion Finance & Procurement

Job Information

Recruiter[Izumi Network Yugen Kaisha](#)

Job ID1615974

IndustrySoftware

Job TypePermanent Full-time

LocationTokyo - 23 Wards

Salary10 million yen ~ 15 million yen

RefreshedOctober 5th, 2026 16:30

General Requirements

Minimum Experience LevelOver 6 years

Career LevelMid Career

Minimum English LevelBusiness Level

Minimum Japanese LevelFluent

Minimum Education LevelBachelor's Degree

Visa StatusPermission to work in Japan required

Job Description

Responsibilities:

- Lead business process analysis, solution design, and Oracle Fusion implementation activities across PO, AP, AR, and GL modules.
 - Conduct Fit-Gap analysis and define target-state business processes in Oracle Fusion.
 - Analyze existing Oracle EBS customizations, reports, extensions, interfaces, conversions, and workflows.
 - Solutionize and rationalize 380+ Oracle EBS add-ons and define the optimal migration approach:
 - Standard Fusion functionality
 - Fusion Extensions
 - OIC Integrations
 - Reports and Analytics
 - Workflow redesign
 - Retirement of obsolete customizations
 - Prepare functional and techno-functional design documents.
 - Collaborate with business users, architects, technical teams, and offshore delivery teams.
 - Support configuration, testing, data migration, deployment, and hypercare activities.
 - Coordinate with cross-functional tracks and client stakeholders to ensure successful project delivery.
 - Drive issue resolution, scope management, status reporting, and solution governance throughout the project lifecycle.
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Required Skills

Experience:

- Minimum 8+ years of Oracle ERP experience
- Minimum 2+ years of Oracle Fusion Cloud implementation experience
- OR Minimum 5+ years of Oracle EBS Finance/Procurement implementation experience with exposure to Fusion migration programs
- Experience in at least one end-to-end Oracle Fusion implementation or Oracle EBS to Fusion migration project

Skills:

- Oracle Fusion Cloud Finance & Procurement
- Oracle EBS Finance / Procurement
- Strong Techno-Functional expertise across:
 - Purchasing (PO)
 - Accounts Payable (AP)
 - Accounts Receivable (AR)
 - General Ledger (GL)
- Working knowledge of Oracle Integration Cloud (OIC), REST/SOAP APIs, FBDI, and Oracle PaaS

Qualifications & Skills:**Functional Expertise**

- Strong implementation experience in Oracle Fusion or Oracle EBS Finance/Procurement modules:
 - Purchasing (PO)
 - Accounts Payable (AP)
 - Accounts Receivable (AR)
 - General Ledger (GL)
- Strong understanding of Oracle EBS customizations and their mapping to Oracle Fusion capabilities.
- Experience performing Fit-Gap analysis and solution design for ERP transformation programs.
- Knowledge of Oracle Fusion functional architecture, business processes, and data models.

Technical & Integration Knowledge

- Technical & Integration Knowledge
- Experience working with:
 - REST and SOAP APIs
 - FBDI
 - Oracle Integration Cloud (OIC)
 - Oracle BI Publisher reports
- Understanding of Oracle Fusion extensions, integrations, workflows, and reporting frameworks.
- Ability to work with technical teams to design and deliver integrations and extensions.

Additional Skills

- Experience with EDI and third-party system integrations is an advantage.
- Oracle Cloud certifications are preferred.
- Strong analytical and problem-solving skills.
- Excellent communication and stakeholder management skills.
- Business-level Japanese communication skills (written and verbal).
- Ability to work effectively in multicultural onsite-offshore delivery environments.

Company Description