Techno Functional- Oracle Fusion Finance & Procurement (I)

Job Information

Recruiter
Izumi Network Yugen Kaisha

Job ID
1615974

Industry
Software

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 15 million yen

Refreshed
November 16th, 2026 01:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Responsibilities:

- Lead business process analysis, solution design, and Oracle Fusion implementation activities across PO, AP, AR, and GL modules.
- Conduct Fit-Gap analysis and define target-state business processes in Oracle Fusion.
- Analyze existing Oracle EBS customizations, reports, extensions, interfaces, conversions, and workflows.
- Solutionize and rationalize 380+ Oracle EBS add-ons and define the optimal migration approach:
  - Standard Fusion functionality
  - Fusion Extensions
  - OIC Integrations
  - Reports and Analytics
  - Workflow redesign
  - Retirement of obsolete customizations
- Prepare functional and techno-functional design documents.
- Collaborate with business users, architects, technical teams, and offshore delivery teams.
- Support configuration, testing, data migration, deployment, and hypercare activities.
- Coordinate with cross-functional tracks and client stakeholders to ensure successful project delivery.
- Drive issue resolution, scope management, status reporting, and solution governance throughout the project lifecycle.

Required Skills

Experience:

- Minimum 8+ years of Oracle ERP experience
- Minimum 2+ years of Oracle Fusion Cloud implementation experience
- OR Minimum 5+ years of Oracle EBS Finance/Procurement implementation experience with exposure to Fusion migration programs
- Experience in at least one end-to-end Oracle Fusion implementation or Oracle EBS to Fusion migration project

Skills:

- Oracle Fusion Cloud Finance & Procurement
- Oracle EBS Finance / Procurement
- Strong Techno-Functional expertise across:
- Purchasing (PO)
- Accounts Payable (AP)
- Accounts Receivable (AR)
- General Ledger (GL)
- Working knowledge of Oracle Integration Cloud (OIC), REST/SOAP APIs, FBDI, and Oracle PaaS

Qualifications & Skills:

Functional Expertise

- Strong implementation experience in Oracle Fusion or Oracle EBS Finance/Procurement modules:
  - Purchasing (PO)
  - Accounts Payable (AP)
  - Accounts Receivable (AR)
  - General Ledger (GL)
- Strong understanding of Oracle EBS customizations and their mapping to Oracle Fusion capabilities.
- Experience performing Fit-Gap analysis and solution design for ERP transformation programs.
- Knowledge of Oracle Fusion functional architecture, business processes, and data models.

Technical & Integration Knowledge

- Technical & Integration Knowledge
- Experience working with:
  - REST and SOAP APIs
  - FBDI
  - Oracle Integration Cloud (OIC)
  - Oracle BI Publisher reports
- Understanding of Oracle Fusion extensions, integrations, workflows, and reporting frameworks.
- Ability to work with technical teams to design and deliver integrations and extensions.

Additional Skills

- Experience with EDI and third-party system integrations is an advantage.
- Oracle Cloud certifications are preferred.
- Strong analytical and problem-solving skills.
- Excellent communication and stakeholder management skills.
- Business-level Japanese communication skills (written and verbal).
- Ability to work effectively in multicultural onsite-offshore delivery environments.

Company Description