
Functional Consultant - Oracle Fusion Procurement

Job Information

Recruiter[Izumi Network Yugen Kaisha](#)

Job ID1615968

IndustrySoftware

Job TypePermanent Full-time

LocationTokyo - 23 Wards

Salary10 million yen ~ 15 million yen

RefreshedOctober 5th, 2026 16:14

General Requirements

Minimum Experience LevelOver 6 years

Career LevelMid Career

Minimum English LevelBusiness Level

Minimum Japanese LevelFluent

Minimum Education LevelBachelor's Degree

Visa StatusPermission to work in Japan required

Job Description

Responsibilities:

- Lead requirement gathering, business process analysis, solution design, configuration, and implementation activities for Oracle Procurement.
 - Conduct Fit-Gap analysis and define target-state procurement processes using Oracle standard functionality.
 - Configure and support Purchasing, Self-Service Procurement, Sourcing, Supplier Qualification Management, Supplier Portal, and Procurement Contracts, as applicable to the project.
 - Design end-to-end Procure-to-Pay processes and coordinate integration touchpoints with Accounts Payable, Inventory, Receiving, and related applications.
 - Analyze existing Oracle EBS procurement configurations, customizations, reports, interfaces, conversions, extensions, and workflows, and map them to the target Oracle Cloud solution where applicable.
 - Prepare functional design documents, configuration documents, process flows, test scenarios, training materials, and user guides.
 - Support data migration, system integration testing, user acceptance testing, cutover, deployment, and hypercare activities.
 - Collaborate with business users, architects, technical teams, and onsite-offshore delivery teams.
 - Coordinate with Finance, Inventory, Order Management, and other cross-functional tracks to ensure an integrated solution.
 - Drive issue resolution, scope management, status reporting, and solution governance throughout the project lifecycle.
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Required Skills

Experience:

- Minimum 8+ years of Oracle ERP Procurement experience
- Oracle Fusion Cloud Procurement implementation experience is preferred
- Strong Oracle EBS Procurement implementation experience will also be considered, as the core procurement functionality and business processes are similar
- Experience in at least one end-to-end Oracle Fusion Cloud or Oracle EBS Procurement implementation project
- Experience in Oracle EBS-to-Fusion migration or transformation programs is an advantage

Skills:

- Oracle Fusion Cloud Procurement and/or Oracle EBS Procurement
- Strong functional expertise in Purchasing, Self-Service Procurement, Sourcing, Supplier Qualification Management, Supplier Portal, and Procurement Contracts
- Strong understanding of end-to-end Procure-to-Pay processes, including requisitioning, approvals, purchase orders, receiving, supplier management, and invoice matching
- Experience with Oracle Procurement configuration, business process design, Fit-Gap analysis, testing, data migration, and production support
- Technical and integration experience is good to have, not mandatory
- Business-level Japanese communication skills, written and verbal, are preferred for client-facing roles in Japan.
- Bilingual – Japanese (near Native level), English (Business level)

Qualifications & Skills:

Functional Expertise

- Strong hands-on implementation experience in Oracle Fusion Cloud Procurement and/or Oracle EBS Procurement modules.
- Expertise in requisitioning, approvals, sourcing, supplier onboarding and qualification, purchasing, agreements, receiving, and invoice matching processes.
- Knowledge of procurement enterprise structures, business units, document styles, approval rules, catalogs, suppliers, and purchasing agreements.
- Experience performing Fit-Gap analysis, solution design, configuration, conference room pilots, and business process validation.
- Strong understanding of Oracle Procurement integration with Accounts Payable, Inventory, Receiving, and other relevant modules.
- Ability to assess existing customizations and recommend standard functionality, process redesign, extension, integration, or retirement options.

Technical & Integration Knowledge: Good to have

- Working knowledge of REST and SOAP APIs, File-Based Data Import (FBDI), Oracle Integration Cloud (OIC), and Oracle BI Publisher.
- Awareness of Oracle reports, extensions, integrations, workflows, and data migration frameworks.
- Ability to collaborate with technical teams to define integration, conversion, reporting, and extension requirements.
- Exposure to EDI, supplier networks, and third-party procurement or logistics integrations is an advantage.

Additional Skills

- Oracle Cloud Procurement certification is preferred.
- Experience in manufacturing, high-tech, or automotive industries is an advantage.
- Strong analytical, problem-solving, documentation, and stakeholder management skills.
- Excellent communication and workshop facilitation skills.
- Ability to work effectively in multicultural onsite-offshore delivery environments.
- Self-motivated, customer-focused, and able to manage multiple priorities. .

Company Description