SPOTTED RECRUIT
THE HOME OF STARTUP RECRUITMENT
都内テクノロジー・スタートアップ企業の求人多数

【Senior QA Engineer / SDET】Global Team

Job Information

Recruiter
SPOTTED K.K.

Job ID
1615948

Industry
IT Consulting

Company Type
Large Company (more than 300 employees)

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 12 million yen

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Daily Conversation

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Senior Quality Automation Engineer / SDET — Japan

A growing global technology company is looking for a **Senior Quality Automation Engineer / SDET** to join its engineering organization in Japan.

This is an opportunity for someone who wants to go beyond traditional QA execution and have meaningful ownership over **test automation, quality engineering, and engineering practices** .

What you'll do

- Design and build scalable automated testing frameworks
- Drive Shift-Left quality practices across the software development lifecycle
- Develop automated tests across web applications, APIs, backend services, mobile, and AI-powered features
- Integrate automated testing into CI/CD pipelines

- Help develop approaches for testing and evaluating AI/LLM-based functionality
- Establish quality metrics and contribute to engineering-wide quality standards
- Lead exploratory testing, defect investigation, and root-cause analysis
- Collaborate closely with engineers and product teams to improve overall product quality

Technical environment

- Modern browser automation tools
- TypeScript and/or C#
- API testing
- CI/CD
- Cloud infrastructure
- Microservices
- AI/LLM technologies

Why this role?

- Significant technical ownership and influence
- Collaborate with international engineering teams
- Work on quality engineering for AI-powered features
- Help establish scalable automation and quality practices
- Opportunity to shape how quality engineering is approached within a growing organization

What we’re looking for

- 5+ years of experience in software testing or quality engineering
- 3+ years of experience building or designing test automation frameworks
- Strong experience with modern test automation tools
- Solid API testing experience
- Hands-on CI/CD automation experience
- **Business-level English**
- **Conversational Japanese (JLPT N3)**

Experience with AI/ML/LLM testing, mobile automation, performance/security testing, or SaaS products is a plus.

Company Description