Senior Software Engineer/シニア・ソフトウェアエンジニア

Job Information

Recruiter
Hi-Tech Japan K.K.

Job ID
1615780

Industry
System Integration

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 13 million yen

Refreshed
November 13th, 2026 12:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
Permission to work in Japan required

Job Description

Position Summary

We are seeking an experienced **Senior Software Engineer** to drive large-scale international projects at a leading global System Integrator (SIer).

This position requires deep expertise in backend development using either **Java or Python**, coupled with a strong foundational knowledge of **Linux systems**. Working within a truly international environment with a diverse talent pool, you will design and optimize high-performance systems. Our company provides a highly structured **Learning & Development path**, offering tailored training and certification opportunities to ensure your continuous career progression and technical leadership.

Key Responsibilities

- **Robust Backend Development:** Design, develop, and optimize scalable enterprise systems or web applications using Java or Python.
- **System & Infrastructure Control:** Handle server configuration, troubleshooting, and performance tuning within Linux environments.
- **Technical Leadership:** Lead code reviews, mentor junior engineers, and drive engineering best practices across the team.
- **Global Collaboration:** Bridge technical alignment and drive delivery by collaborating with multinational teams across different regions.

Required Skills

Required Skills & Qualifications

1. Technical Competencies

- **Development Experience:** Strong senior-level experience in software engineering, with deep expertise in either **Java** or **Python**.
- **OS & System Knowledge:** Solid understanding and hands-on experience with **Linux systems** (command-line proficiency, shell scripting, and server operations).
- **Architecture & Design:** Deep comprehension of object-oriented design, clean architecture, and building robust APIs for large-scale systems.

2. Language Requirements

- **Japanese:Fluent** / **Business level** . Capable of handling complex requirement definitions and smooth communication with domestic business partners.
- **English:Conversational level or above** . Capable of participating in technical discussions, standups, and text-based collaboration with global teammates.

Company Description