Bilingual Software Engineer/ソフトウェアエンジニア

Job Information

Recruiter
Hi-Tech Japan K.K.

Job ID
1615778

Industry
Software

Company Type
Large Company (more than 300 employees)

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
4 million yen ~ 6 million yen

Refreshed
October 30th, 2026 11:00

General Requirements

Minimum Experience Level
Over 1 year

Career Level
Entry Level

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
Permission to work in Japan required

Job Description

Position Summary

We are seeking a logical, detail-oriented **Bilingual Software Engineer** with **1 to 4 years of experience** to join our growing global team. We believe great engineering is language-agnostic. Rather than focusing on a single syntax, we care about your fundamental computer science reasoning, clean architecture habits, and ability to break down complex systemic logic.

If you are a strong logical thinker who enjoys mapping out workflows, parsing code blocks effectively, and thrives in a cross-cultural environment where both Japanese and English are spoken, we want to hear from you!

Key Responsibilities

- **Logic & Workflow Analysis:** Analyze existing application logic, design clean system workflows, and transform architectural ideas into high-quality code.
- **Code Review & Comprehension:** Read, trace, and debug diverse code blocks across existing repositories to maintain high code hygiene.
- **Feature Development:** Participate in the development, testing, and deployment of web or software solutions aligned with business metrics.
- **Cross-Border Collaboration:** Bridge technical and conceptual communication between domestic and international team members using your bilingual skills.

Required Skills

Required Skills & Qualifications

1. Technical Competencies

- **Professional Experience:1 to 4 years** of hands-on software development experience.
- **Core Logic:** A demonstrably clear understanding of algorithmic logic, computational complexity, data structures, and systemic workflows.
- **Language Agnostic Ability:** Ability to easily navigate and adapt to different coding platforms. Whether your background is in Java, Python, C#, TypeScript, C++, or Go, you should be able to read and comprehend code blocks outside your primary stack.
- **Code Hygiene:** Experience writing clean, readable, and well-documented code.

2. Language Requirements

- **Japanese:Native** fluency OR **JLPT N1** certification. Must be fully comfortable handling professional business documentation and client meetings.
- **English:Conversational level or above** . Must be capable of discussing system workflows, participating in standups, and collaborating with global teammates.

Company Description