



Bilingual Software Engineer/ソフトウェアエンジニア

Job Information

Recruiter[Hi-Tech Japan K.K.](#)**Job ID**

1615778

Industry

Software

Company Type

Large Company (more than 300 employees)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

4 million yen ~ 6 million yen

Refreshed

October 2nd, 2026 12:56

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Entry Level

Minimum English Level

Daily Conversation

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

Position Summary

We are seeking a logical, detail-oriented **Bilingual Software Engineer** with **1 to 4 years of experience** to join our growing global team. We believe great engineering is language-agnostic. Rather than focusing on a single syntax, we care about your fundamental computer science reasoning, clean architecture habits, and ability to break down complex systemic logic.

If you are a strong logical thinker who enjoys mapping out workflows, parsing code blocks effectively, and thrives in a cross-cultural environment where both Japanese and English are spoken, we want to hear from you!

Key Responsibilities

- **Logic & Workflow Analysis:** Analyze existing application logic, design clean system workflows, and transform architectural ideas into high-quality code.
 - **Code Review & Comprehension:** Read, trace, and debug diverse code blocks across existing repositories to maintain high code hygiene.
 - **Feature Development:** Participate in the development, testing, and deployment of web or software solutions aligned with business metrics.
 - **Cross-Border Collaboration:** Bridge technical and conceptual communication between domestic and international team members using your bilingual skills.
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Required Skills

Required Skills & Qualifications

1. Technical Competencies

- **Professional Experience:** 1 to 4 years of hands-on software development experience.
- **Core Logic:** A demonstrably clear understanding of algorithmic logic, computational complexity, data structures, and systemic workflows.
- **Language Agnostic Ability:** Ability to easily navigate and adapt to different coding platforms. Whether your background is in Java, Python, C#, TypeScript, C++, or Go, you should be able to read and comprehend code blocks outside your primary stack.
- **Code Hygiene:** Experience writing clean, readable, and well-documented code.

2. Language Requirements

- **Japanese:** Native fluency OR **JLPT N1** certification. Must be fully comfortable handling professional business documentation and client meetings.
 - **English:** Conversational level or above . Must be capable of discussing system workflows, participating in standups, and collaborating with global teammates.
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Company Description