Senior Counsel - Tier 1 Global Consulting

High-level work for top-tier clients

Job Information

Recruiter
ALBERTO K.K.

Job ID
1615749

Industry
Business Consulting

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
12 million yen ~ 18 million yen

Refreshed
October 30th, 2026 08:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Post Grad Degree (PHD/MBA etc)

Visa Status
Permission to work in Japan required

Job Description

This is an exciting opportunity to Join an international legal team supporting business operations across Asia, with a focus on Japan. You will be working in a dynamic, tech-led environment, alongside with legal and business stakeholders.

Key responsibilities

- Advise internal stakeholders on a broad range of commercial and client-related legal matters
- Support complex arrangements including technology projects, performance-based contracts and M&A-related activities
- Provide guidance on legal, compliance and risk-management issues in collaboration with senior legal colleagues
- Partner with legal, consulting, risk, compliance, finance, tax and other internal teams across Asia
- Advise product and technology teams on legal risks relating to technology development and AI deployment
- Provide commercially focused advice while supporting effective risk management and operational efficiency
- Work across multiple jurisdictions and manage matters independently in a fast-paced international environment
- Work with colleagues in other offices and travel when required

For a detailed discussion contact Andrew directly, and in confidence, at andrew@alberto-recruitment.com or on 080 4434 7887

Required Skills

The main requirements for this role are:

- Qualified lawyer in Japan, the US, UK, Australia, or another relevant jurisdiction
- Approximately 5+ years' experience in a law firm or in-house legal environment, with a focus on commercial contracts, technology, data, IP, or related matters
- Strong experience drafting, reviewing and negotiating a broad range of commercial agreements, including technology, services, consulting, confidentiality and M&A-related contracts
- Good understanding of technology, cloud services, data and emerging areas such as AI and machine learning; experience with privacy or cybersecurity is advantageous
- Able to provide practical, commercially focused advice and work independently on complex or developing legal issues
- Strong analytical, organizational and contract-management skills, with an interest in improving processes and operational efficiency
- Excellent written and verbal communication skills in both Japanese and English

Company Description