

Senior SAP Basis Consultant

Job Information

Recruiter[Izumi Network Yugen Kaisha](#)**Job ID**

1614725

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

15 million yen ~ 25 million yen

Refreshed

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General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

We are seeking an experienced **Senior SAP Basis Consultant** to manage, administer, and optimize SAP landscapes across on-premises, cloud, and hybrid environments. The consultant will be responsible for SAP system administration, installations, upgrades, performance tuning, troubleshooting, and ensuring the availability, security, and stability of SAP systems. The role requires collaboration with application, infrastructure, database, and security teams to support business-critical SAP environments.

Key Responsibilities

SAP Basis Administration

- Install, configure, and administer SAP systems including, S/4HANA, PI/PO, Solution Manager, and Fiori.
- Perform SAP kernel upgrades, support package implementation, and patch management.
- Execute client administration, system copies, system refreshes, and transport management (TMS).
- Manage SAP start/stop procedures and routine system maintenance.

SAP HANA Administration

- Administer SAP HANA databases.
- Monitor database health and performance.
- Perform backup, recovery, and database maintenance.
- Support HANA system replication and high availability configurations.

Performance & Monitoring

- Monitor SAP application and database performance.
- Analyze and resolve performance bottlenecks.

Incident & Problem Management

- Troubleshoot SAP Basis issues and perform root cause analysis.
- Resolve production incidents within agreed SLAs.
- Coordinate with SAP, infrastructure, database, and network teams for issue resolution.
- Participate in on-call support and planned maintenance activities.

Security & Compliance

- Manage SSL certificates and SAP security patches.
- Support Single Sign-On (SSO), SNC, and SAP Router configuration.
- Ensure compliance with organizational security policies and audit requirements.

Cloud & Infrastructure Support

- Support SAP workloads on SAP RISE environments.
- Configure SAP Cloud Connector where applicable.
- Coordinate with infrastructure teams on storage, networking, and virtualization.

Documentation

- Prepare and maintain technical documentation, SOPs, and operational runbooks.
- Document system configurations, changes, and troubleshooting procedures.

Collaboration

- Work with functional, development, infrastructure, and security teams during implementations, upgrades, and support activities.
- Mentor junior SAP Basis consultants and share technical knowledge.

Required Skills**Required Technical Skills****SAP Technologies**

- SAP S/4HANA
- SAP NetWeaver
- SAP Solution Manager
- SAP HANA
- SAP Fiori
- SAP Web Dispatcher
- SAP Gateway

Databases

- SAP HANA

Cloud Platforms

- SAP RISE (preferred)

Monitoring & Tools

- SAP Solution Manager
- SAP Focused Run (preferred)

Required Qualifications

- Bachelor's degree in Computer Science, Information Technology, or a related field.
- 7–10 years of SAP Basis administration experience.
- Hands-on experience with SAP S/4HANA and SAP HANA.
- Experience in SAP installations, upgrades, migrations, and system refreshes.
- Strong troubleshooting and performance tuning skills.
- Experience supporting production SAP environments with high availability requirements.

Preferred Certifications

- SAP Certified Technology Associate – SAP System Administration
- SAP Certified Technology Associate – SAP HANA

Soft Skills

- Strong analytical and problem-solving abilities.
- Excellent communication and stakeholder management skills.
- Ability to work independently and collaboratively in cross-functional teams.
- Customer-focused mindset with a commitment to service quality.
- Ability to mentor junior team members and manage multiple priorities.

Key Deliverables

- Stable and highly available SAP environments.
- Timely resolution of incidents and service requests.
- Successful execution of upgrades, patches, and system refreshes.
- Optimized SAP system performance and capacity.
- Well-maintained technical documentation and operational procedures.
- Compliance with security, audit, and operational standards.

Company Description