



JAC Recruitment

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JAC Recruitment Thailand

PR/120495 | HR Manager

Job Information

Recruiter

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Job ID

1614503

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

September 29th, 2026 10:16

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job responsibilities:

- Strategic HR Business Partner with end-to-end responsibility for workforce planning, talent management, employee relations, and organizational development.
- Partner closely with management to drive performance management, employee engagement, succession planning, and change management initiatives.
- Ensure compliance with Thai labor law while providing HR consultation and recommendations to business leaders.
- Analyze HR metrics and trends to support data-driven decision making and continuous HR improvement.
- Ideal for experienced HR professionals with strong leadership skills and experience in manufacturing or multinational environments.

Qualifications:

- Experienced HR professional with 7-10 years of HR experience, including HRBP/HR Manager responsibilities.
- Strong knowledge of Thai labor law, employee relations, performance management, and HR best practices.
- Proven ability to partner with management, lead HR initiatives, manage stakeholders, and support business objectives in manufacturing or multinational environments.
- Good command of English.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description