

PR/120436 | Production Manager

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1614483

Industry
Other (Manufacturing)

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 24th, 2026 15:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Job Summary

The Production Manager is responsible for leading and overseeing all manufacturing operations to ensure the achievement of production targets, quality standards, cost efficiency, and on-time delivery. This role drives operational excellence through effective production planning, workforce management, continuous improvement initiatives, and cross-functional collaboration. The Production Manager plays a key role in optimizing manufacturing processes, enhancing productivity, maintaining a safe working environment, and supporting business growth through efficient and sustainable operations.

Job Description

- Lead and manage daily production operations to achieve production targets, quality standards, and delivery requirements.
- Develop and implement production plans, schedules, and resource allocation strategies to maximize operational efficiency.
- Monitor production performance, analyze KPIs, and drive continuous improvement initiatives.

- Ensure compliance with safety, environmental, and company operational policies.
- Coordinate closely with Engineering, Quality, Supply Chain, Maintenance, and Planning teams to support manufacturing objectives.
- Identify and resolve production bottlenecks, process issues, and performance gaps in a timely manner.
- Manage workforce planning, including staffing, training, performance management, and employee development.
- Drive Lean Manufacturing, Six Sigma, and productivity improvement projects to enhance efficiency and reduce waste.
- Control production costs, material utilization, and operational expenditures while maintaining product quality.
- Support new product introduction (NPI), process transfers, and manufacturing scale-up activities as required.

Qualifications

- Bachelor's degree or higher in Engineering, Manufacturing, Industrial Engineering, Electronics, or a related field.
- Minimum 10 years of manufacturing experience, with at least 3 years in a Production Manager or similar leadership role.
- Strong knowledge of production management principles, manufacturing processes, and operational excellence practices.
- Experience in electronics manufacturing, PCB assembly, semiconductor, automotive electronics, or high-volume production environments is preferred.
- Proven leadership skills with the ability to manage large teams and drive employee engagement.
- Strong analytical, problem-solving, and decision-making abilities.
- Knowledge of Lean Manufacturing, Six Sigma, Kaizen, and continuous improvement methodologies.
- Familiarity with ERP/MRP systems and production planning tools.
- Excellent communication, stakeholder management, and cross-functional collaboration skills.
- Good command of English, both written and spoken, with the ability to work in a multinational environment.

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Company Description