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JAC Recruitment Thailand

PR/120436 | Production Manager

Job Information

Recruiter JAC Recruitment Thailand
Job ID 1614483
Industry Other (Manufacturing)
Job Type Permanent Full-time
Location Thailand
Salary Negotiable, based on experience
Refreshed October 13th, 2026 10:00

General Requirements

Minimum Experience Level Over 10 years
Career Level Mid Career
Minimum English Level Business Level
Minimum Japanese Level None
Minimum Education Level Associate Degree/Diploma
Visa Status No permission to work in Japan required

Job Description

Job Summary

The Production Manager is responsible for leading and overseeing all manufacturing operations to ensure the achievement of production targets, quality standards, cost efficiency, and on-time delivery. This role drives operational excellence through effective production planning, workforce management, continuous improvement initiatives, and cross-functional collaboration. The Production Manager plays a key role in optimizing manufacturing processes, enhancing productivity, maintaining a safe working environment, and supporting business growth through efficient and sustainable operations.

Job Description

- Lead and manage daily production operations to achieve production targets, quality standards, and delivery requirements.
- Develop and implement production plans, schedules, and resource allocation strategies to maximize operational efficiency.
- Monitor production performance, analyze KPIs, and drive continuous improvement initiatives.

- Ensure compliance with safety, environmental, and company operational policies.
- Coordinate closely with Engineering, Quality, Supply Chain, Maintenance, and Planning teams to support manufacturing objectives.
- Identify and resolve production bottlenecks, process issues, and performance gaps in a timely manner.
- Manage workforce planning, including staffing, training, performance management, and employee development.
- Drive Lean Manufacturing, Six Sigma, and productivity improvement projects to enhance efficiency and reduce waste.
- Control production costs, material utilization, and operational expenditures while maintaining product quality.
- Support new product introduction (NPI), process transfers, and manufacturing scale-up activities as required.

Qualifications

- Bachelor's degree or higher in Engineering, Manufacturing, Industrial Engineering, Electronics, or a related field.
- Minimum 10 years of manufacturing experience, with at least 3 years in a Production Manager or similar leadership role.
- Strong knowledge of production management principles, manufacturing processes, and operational excellence practices.
- Experience in electronics manufacturing, PCB assembly, semiconductor, automotive electronics, or high-volume production environments is preferred.
- Proven leadership skills with the ability to manage large teams and drive employee engagement.
- Strong analytical, problem-solving, and decision-making abilities.
- Knowledge of Lean Manufacturing, Six Sigma, Kaizen, and continuous improvement methodologies.
- Familiarity with ERP/MRP systems and production planning tools.
- Excellent communication, stakeholder management, and cross-functional collaboration skills.
- Good command of English, both written and spoken, with the ability to work in a multinational environment.

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Company Description