

PR/120356 | Factory Manager (Japanese Speaking)

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1614481

Industry
Other (Manufacturing)

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
October 27th, 2026 12:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Basic Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Position: Factory Manager (Japanese Speaking)

Salary: 80,000 – 120,000THB +/- (Negotiable)

Location: Samutprakarn

Our client is a specialized EMS Manufacturing and automotive part manufacturing

Key Responsibilities

- Lead and manage overall factory operations, including production, production control, quality, inventory, and delivery performance.
- Ensure manufacturing activities achieve targets for Safety, Quality, Cost, Delivery, and Productivity (SQCDP).
- Develop and execute production plans to meet customer requirements and business objectives.

- Monitor factory performance and implement improvement initiatives to enhance productivity, quality, and operational efficiency.
- Analyze production data, identify root causes of operational issues, and implement corrective and preventive actions.
- Drive continuous improvement activities, including Kaizen, 5S, waste reduction, and process optimization.
- Collaborate with Engineering, Procurement, Quality Assurance, Logistics, and other departments to ensure smooth operations.
- Manage and develop factory personnel through coaching, training, performance management, and succession planning.
- Ensure compliance with company policies, safety standards, and relevant manufacturing regulations.
- Communicate and report factory performance, challenges, and improvement plans to Japanese management and stakeholders.

Qualifications

- Bachelor's Degree in Engineering, Industrial Engineering, Manufacturing Engineering, or related field. Master's Degree is an advantage.
- Minimum 10 years of experience in manufacturing operations.
- At least 5 years in a senior management position such as Factory Manager, Plant Manager, Production Manager, or Operations Manager.
- Experience in Japanese manufacturing companies is highly preferred.
- Experience managing both made-to-order and mass-production environments is an advantage.
- Japanese: JLPT N3 level or above.
- Good command of English.

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Company Description