

Active Directory Engineer

Exclusive job

Job Information

Recruiter
NEXUS Corporation

Job ID
1614401

Industry
IT Consulting

Job Type
Contract

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 6th, 2026 00:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Seeking a skilled Active Directory / Microsoft 365 Engineer with expertise in Azure AD, PowerShell, AD migration, ADFS, IAM, and hybrid environments. Hands-on experience with Quest/ADMT is mandatory.

Key Responsibilities:

- Support the Active Directory environment on-premises and in the Cloud (Microsoft 365).
- Manage problem resolution to satisfactory completion by keeping abreast of assigned tickets and following the proper escalation processes via the ticketing system.
- Familiar with application monitoring tools, reviewing log files, and be available on occasion for off-hours emergency support for critical applications.
- Support Single Sign-On using Active Directory Federation Services with Multi-Factor Authentication.
- Ensure that performance meets or exceeds defined Service Level Agreements.
- Perform migrations and deployments related to the building, upgrade, and maintenance of MS Exchange.
- Monthly audits on the Active Directory environment to reconcile users.
- Consult with Integrated Product Teams (IPT) and product owners to establish better process flow to mitigate incidents/tasks.
- Troubleshoot active sync issues with mobile devices.
- Troubleshoot issues with Microsoft 365 Teams.

- Create security and distribution groups in Active Directory.
- Update, contribute, and maintain local SharePoint team sites as procedures/documentation change.
- Follow user guides and instructional documents for end-users.
- In charge of onboarding/offboarding users.
- Assigned group- and file-level permissions in Active Directory.
- Train local support team members, Relationship Managers, and Data Analysts on incident origination processes and modifications implemented within the ticketing system.
- Designing, Configuring, and maintaining Active Directory services on Windows Server 2003, 2008, 2012, 2016, 2019 DC.
- Remediation of domains, Domain controllers build, Functional level upgrades.
- Strong experience in infrastructure assessment, solution design, architecture, planning, and execution for Active Directory domain migrations.
- Assessment of all domains and Forest along with IIS, File, Print, Database servers, etc.
- Implementation of Azure AD Connect, Conditional Access policies, MFA, FIDO Authentication, Windows Hello for Business setup.
- Gather migration requirements interacting with multiple stakeholders and Application Owners.
- Managing Identity and Access Management of Azure subscriptions, Azure AD, Azure AD Application Proxy, Azure AD PTA.
- Design and develop specialized automation tools, scripts, and processes for administration and performance monitoring.
- Experience in syncing objects, users, groups, workstation in Hybrid approach.
- Troubleshooting AD Domain migration related issues and suggesting best practices.
- End-to-end support for migration of all directory objects.

Required Skills

What are we looking for:

- Strong experience with Microsoft Active Directory and Azure AD/Entra ID.
- Experience designing, configuring, and maintaining Active Directory environments.
- Experience with Active Directory domain and forest migrations.
- Quest/ADMT or similar Active Directory migration tool experience is mandatory.
- Experience with on-premises and hybrid Active Directory environments.
- Strong PowerShell scripting and automation skills.
- Experience with Microsoft 365 / Office 365 administration.
- Experience with Azure AD Connect, Conditional Access, MFA, FIDO, and Windows Hello for Business.
- Experience with ADFS and Single Sign-On.
- Strong knowledge of GPO, OU restructuring, AD Sites, replication, trusts, permissions, DNS, and DHCP.
- Experience with Windows Server environments.
- Experience with Exchange / Exchange Online, SharePoint Online, and Microsoft Teams.
- Knowledge of IAM, RBAC, user lifecycle management, and Azure identity services.
- Experience with Active Directory Application Proxy and Azure AD PTA.
- Knowledge of authentication protocols such as SAML, WS-Fed, OAuth, and OpenID.
- Experience with LDAP, APIs, file transfer protocols, and troubleshooting data flows.
- Experience with Public Folder and PST migrations.
- Knowledge of Office 365 Security & Compliance and CASB technology.
- Experience in infrastructure assessment, solution design, architecture, and migration planning.
- Strong troubleshooting, documentation, communication, and stakeholder-management skills.
- Ability to work effectively with virtual teams and across different client environments.

Additional Requirements:

- Ability to work with virtual teams.
- Ability to work in a variety of client settings and platforms.
- Team player with strong collaboration skills.
- Ability to interact with multiple stakeholders and application owners.
- Ability to support onboarding/offboarding and user lifecycle management.
- Ability to create and maintain technical documentation and user guides.

Company Description