



## PR/120475 | Senior HR (Recruit & Branding) - Bang Pakong

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1614286

**Industry**

Logistics, Storage

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

September 22nd, 2026 10:42

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**About the company**

A company in the transportation and logistics industry, this organisation plays a vital role in supporting operational activities through a dedicated workforce and strong service delivery standards. The company offers a dynamic working environment where employees can contribute to business growth while developing their professional capabilities.

**About the role**

The Senior HR Officer (Recruitment) role offers an excellent opportunity to lead recruitment initiatives for a growing operational workforce. This position focuses on attracting and hiring high-quality talent to support business continuity, workforce planning, and operational excellence across multiple sites.

**Responsibilities**

- Manage end-to-end recruitment activities for operational and frontline positions.
- Coordinate hiring requirements with line managers and site leaders to ensure timely workforce fulfilment.
- Source, screen and shortlist suitable candidates through various recruitment channels.

- Organise recruitment campaigns, walk-in interviews and other hiring activities to support workforce demands.
- Maintain candidate pipelines and recruitment records to ensure an efficient hiring process.
- Monitor recruitment progress and provide regular updates on hiring status and workforce requirements.
- Support onboarding activities to facilitate a smooth transition for new employees.

#### Requirements

- Bachelor's degree in Human Resources, Business Administration or a related discipline.
- Experience in recruitment, talent acquisition or human resources.
- Proven experience in recruiting operational or frontline employees.
- Strong communication and stakeholder management skills.
- Ability to manage multiple vacancies and prioritise recruitment activities effectively.
- Familiarity with a variety of sourcing channels and recruitment tools.
- Good organisational skills and attention to detail.
- Proficient in Microsoft Office applications.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

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#### Company Description