



PR/120454 | Legal Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1614274

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

September 22nd, 2026 10:42

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Legal Manager

A well-established international company is seeking an experienced **Legal & Compliance Manager** to lead legal, contract management, corporate governance, and compliance functions. This role will be responsible for providing practical legal support to business operations, managing commercial agreements, ensuring regulatory compliance, and partnering with management to support business growth and strategic initiatives.

Location: Pathum Thani

Working Hours: Monday - Friday (08:00 AM- 05:00 PM)

Job Responsibilities

- Provide legal advice on corporate, commercial, operational, and compliance matters.
- Draft, review, and negotiate commercial contracts and business agreements.
- Identify legal and compliance risks and recommend practical solutions.
- Ensure compliance with applicable laws, regulations, and internal policies.
- Support matters relating to business operations, corporate governance, data privacy, and regulatory requirements.
- Develop and improve legal templates, policies, and internal procedures.
- Coordinate with external counsel, authorities, and relevant stakeholders.
- Support management on business initiatives, projects, and other legal matters.

Qualifications

- Bachelor's degree or higher in Law.
- 5-8 years of experience in Corporate Legal, Commercial Legal, or Legal & Compliance.
- Strong experience in drafting, reviewing, and negotiating commercial agreements.
- Good knowledge of corporate, commercial, contract, and regulatory compliance matters.
- Experience in compliance, data privacy, corporate governance, or intellectual property is an advantage.
- Thai Lawyer License is a plus.
- Good command of English, both written and spoken.
- Strong analytical, negotiation, and stakeholder management skills.
- Able to work independently and provide practical business-oriented legal advice.
- Comfortable working in a dynamic and fast-paced environment.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description