



PR/120450 | HROD - Global Business

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1614270

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

September 22nd, 2026 10:42

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Responsibilities

- Lead HROD strategy aligned with business goals.
- Drive organization development, culture, and employee experience.
- Manage talent, succession, and leadership development.
- Oversee performance management and KPI alignment.
- Develop career paths and competency frameworks.
- Lead employee engagement and culture initiatives.
- Partner with leaders on capability building and change management.

- Drive organizational restructuring and workforce transformation.
- Standardize HR policies, frameworks, and best practices.
- Leverage HR analytics to support decision-making.
- Lead the HROD team and key HR projects.

Requirements

- Bachelor's or Master's degree in Human Resources, Organizational Development, Business Administration, Psychology or related field.
- Around 12–18 years of HR experience, with significant experience in HR Strategy / Organization Development / Talent Management.
- At least 5 years in HR management or senior manage
- Good command of English.

About the company

Currently working with a leading multinational company in the logistics and transportation industry, supporting HR functions within a large-scale organization operating across multiple countries in the region.

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Company Description