



PR/087417 | Controlling Senior Manager

Job Information

Recruiter

JAC Recruitment Germany

Job ID

1614154

Industry

Audit, Tax Accounting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

September 22nd, 2026 10:24

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

A leading global manufacturer of passenger and commercial vehicles headquartered in Wolfsburg, Germany. Founded in 1937, the company has grown to become Europe's largest automaker. It is a global vehicle manufacturer with 114 production facilities across 17 European countries and 10 countries in the Americas, Asia, and Africa, employing approximately 684,000 people worldwide.

JOB RESPONSIBILITIES

Controlling provides relevant Financial information to management and supports the decision making of the company to steer profitability. This is achieved through business planning (FC, LRP, Budget), monthly analysis and reporting of the business and creation/analysis of business cases. Controlling also ensures company resources are optimally used through the budget control process. The Controller coordinates brand Controlling topics, as well as facilitation of improvement and efficiency projects and enhancing Controlling documentation and compliance, and acts as contact person for Country controller at Headquarters in Controlling related topics together with the Controlling manager.

【Job Tasks】

- Strategic Planning & Steering: Drive long-term strategic objectives and the budgeting process in alignment with Brand and

Group directives.

- Business Performance Management: Ensure the achievement of short-to-mid-term business objectives through rigorous forecasting and actual result analysis.
- Profitability Monitoring: Track and steer brand results (ROS%) to ensure targets are met within the APA (Asia-Pacific) corridor.
- Risk & Opportunity Management: Monitor financial risks and opportunities to provide actionable insights for informed executive decision-making.
- Executive Reporting: Lead and facilitate Financial Review meetings with Headquarters, the Managing Director, and Brand Directors.
- Cost Control & Allocation: Oversee the accurate allocation of Group function costs and ensure strict budget approval processes.
- Process Optimization: Drive continuous improvement and automation of controlling processes to enhance efficiency.
- Internal Control & Compliance: Establish and improve internal control processes and SOPs in alignment with Global Headquarters.
- Audit Management: Act as the primary point of contact for both internal and external auditors regarding controlling topics.
- Systems & Data Governance: Oversee the maintenance and implementation of financial systems (e.g., SAP, my.Serve) and ensure the integrity of financial information.

【Main KPIs】

- Prediction quality of FC in respective area of responsibility
- IFRS/JGAAP closing compliance
- Achievement of Group targets

JOB REQUIREMENTS

Mandatory Qualifications (All must be met):

- Education: BA or equivalent
- Fluent in both Japanese and English: Required to communicate smoothly in both languages
- 3 to 5+ years of relevant experience including the following;
- Detail orientated and preciseness on numbers
- Negotiation with AG, Agencies and other stakeholders
- Facilitate management meetings
- Cross functional communication/organization
- Strategy creation for own area of responsibility
- Operation process creation for own area of responsibility
- MS Office (e.g. excel/ppt/word)
- Curious minded and attentive to details
- Proactive and hands on, adapting to changing environment and priorities
- People management experience
- Understanding of ERP operations

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Company Description