



PR/124055 | HR Manager

Job Information

Recruiter[JAC Recruitment Indonesia](#)**Job ID**

1614142

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

September 22nd, 2026 10:21

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Our client is a well-established food manufacturing company. They are looking for an experienced HR Manager to lead and strengthen the organization's people strategy and HR operations.

Job Description:

- Lead and oversee all HR functions, including talent acquisition, performance management, learning & development, compensation & benefits, employee engagement, and HR operations.
- Develop and implement HR strategies, policies, and initiatives aligned with business objectives.
- Partner with department leaders to support workforce planning, organizational development, and talent management.
- Drive employee performance, productivity, and workplace culture through effective HR programs.
- Ensure compliance with labor regulations, company policies, and HR best practices.
- Manage HR budgets, manpower planning, and related HR projects.

- Lead, coach, and develop the HR team to achieve organizational goals.

Requirements:

- Bachelor's degree in Human Resources, Psychology, Business Administration, or a related field.
- Has 5 - 10 years of experience in HR managerial role.
- Experience in the manufacturing industry.
- Strong knowledge of performance management, compensation & benefits, learning & development, and HR operations.
- Proven leadership and stakeholder management skills.
- Strong analytical, problem-solving, and decision-making abilities.
- Ability to work in a fast-paced and dynamic environment.

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Company Description