



【850～1200万円】Senior Backend Engineer / English

キャディ株式会社での募集です。WEB系SEのご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

キャディ株式会社

Job ID

1613243

Industry

Software

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8.5 million yen ~ 12 million yen

Work Hours

09:00 ~ 18:00

Holidays

【有給休暇】有給休暇は入社後6ヶ月目から付与されます 入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝 日 G...

Refreshed

September 17th, 2026 17:34

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2288139】

This position is for the CADDi DRAWER Group Workflow Engine Team the Platform Team based on Team Topologies that collaborates with other teams to provide a solution to run heavy workloads in an asynchronous way. The team's mission is to provide and maintain a platform to execute tasks in an orchestrated concurrent and scalable way.

Some examples of the tasks the platform deals with are drawing conversion attribute extraction ML based drawing features analysis etc.

Required Skills

■ Required Qualifications

- 9+ years of hands on experience designing developing and delivering web applications on cloud platforms such as GCP AWS and Azure
- Proven leadership in managing teams of 5+ engineers to deliver high quality scalable web applications through strong technical excellence and proactive guidance in architecture implementation and delivery
- Experience leading architecture design initiatives and contributing to the technical direction of products
- Experience leading the end to end delivery of B2B SaaS platforms ensuring enterprise level performance reliability and security
- Experience leading the end to end development of B2C applications focusing on usability performance and customer engagement
- Involved in full product lifecycles: requirement gathering design roadmap planning iterative development and post launch improvements
- ※ Not required to meet all of the above; experience in at least one area is sufficient
- Fluent in English able to understand complex context heavy discussions and collaborate effectively with a multicultural English speaking team

■ Preferred Qualifications

- Development experience in a Docker native infrastructure environment (strongly preferred)
- Backend development and operation experience for web applications using statically typed languages (strongly preferred)
- Experience selecting programming languages frameworks and libraries by evaluating pros and cons from both technical and business perspectives
- Experience developing services that include asynchronous jobs particularly with designing and building the job infrastructure from scratch
- Proven ability to drive solutions to development productivity challenges through technical leadership
- Establishing and maintaining CI/CD pipelines (especially around Docker)
- Defining and supporting coding standards
- Full Stack Development experience (ideally with React.js)
- Hands on experience with Domain Driven Design (DDD) in complex business domains
- Designed developed and maintained microservices architecture in a distributed environment
- Built secure web applications with a strong awareness of modern security best practices
- Successfully led and completed projects involving multiple stakeholders

■ Portrait of a Person

We want to work with engineers who:

- Understand our mission: Unleash the potential of manufacturing
- Can confront essential challenges and take action with a sense of ownership to resolve them
- Can perform their duties with a positive attitude and engage in constructive discussions in fast changing and highly uncertain situations
- Can communicate and discuss with a respectful attitude considering the context and perspectives of others
- Are not just "coders" but proactive leaders

Company Description

【世界最大産業「製造業」の意思決定を変革するAIデータプラットフォーム企業】「モノづくり産業のポテンシャルを解放する」をミッションに掲げ、世界最大産業である製造業に対し、AI×データを武器に構造変革を起こすグローバルテック企業です。創業はマッキンゼー出身CEOとApple出身CTO。創業初期は製造業の受発注プラットフォームを展開し、現場のリアルな調達・製造データを蓄積。その知見を基に現在は、製造業AIデータプラットフォーム「CADDi」へと進化しています。製造業は、世界GDPの約20%を占める一方で、図面・調達・品質などのデータが分断され、DXが最も遅れている産業でもあります。現場では、数百万枚規模の図面が紙やPDFで散在し、過去の資産が活用されないことで、同じ設計や発注が繰り返される「車輪の再発明」が常態化しています。キャディはこの構造に対し、設計・調達・製造・品質といった全バリューチェーンのデータを統合・構造化し、意思決定そのものを高度化する基盤を提供することで、産業全体の生産性向上に挑んでいます。単なるSaaSではなく、「業務効率化」ではなく「意思決定の再設計」に踏み込むプロダクトである点が同社の本質です。【キャディのコア事業】■製造業データ活用クラウド『CADDi Drawer』製造業の中核データである「図面」を起点に、データを資産化するSaaSプロダクトです。独自の画像解析アルゴリズムにより、図面を自動解析（形状・属性・寸法）、類似図面の高速検索（形状ベース）、発注履歴・価格・サプライヤー・品質情報との自動紐付けを実現。これにより、設計重複の削減・調達コストの最適化・ナレッジの組織化といった、企業のPL（原価）に直結する価値を提供します。多くのSaaSが業務効率化に留まる中、CADDi Drawerは「原価低減」という経営インパクトを直接創出する稀有なプロダクトであり、エンタープライズ企業を中心に導入が加速しています。■AI見積クラウド『CADDi Quote』調達・見積業務をデータドリブンに変革するプロダクトです。見積依頼?比較?査定をクラウド上で一元化、AIによる最適サプライヤー選定、見積データの蓄積・活用による戦略調達の実現により、従来アナログかつ属人的だった調達業務を高度化。**意思決定のスピード・精度双方を引き上げる「調達DXの中核プロダクト」**です。【参考資料】（ビジネス・コーポレート職向け）https://speakerdeck.com/caddi_eng/caddi-recruit-202108（エンジニア向け）https://speakerdeck.com/caddi_eng/caddi-the-letter-from-cto-to-all-the-engineer-applicants