

【1000 ~ 1400万円】Engineering Manager ・ Fill Assembly

製造技術（機械）のご経験のある方は歓迎です。

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
非公開

Job ID
1613167

Industry
Daily Necessities, Cosmetics

Company Type
International Company

Job Type
Permanent Full-time

Location
Ibaraki Prefecture

Salary
10 million yen ~ 14 million yen

Work Hours
09:00 ~ 17:30

Holidays
詳細は求人ご紹介時にご案内いたします。

Refreshed
November 27th, 2026 18:00

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2408023】
■Position Summary Job Description
Lead the engineering design installation commissioning qualification and operational readiness of Fill Assembly production lines to ensure safe compliant cost effective and timely project delivery. Responsible for technical leadership stakeholder alignment contractor management and successful startup of automated manufacturing and packaging systems.

■Key Responsibilities

General Leadership Technical Management
・Ensure Fill Assembly line readiness to achieve project objectives related to Safety Quality Delivery Cost and Performance.
・Develop and execute the technical learning and capability building strategy for the engineering team fostering a culture of innovation continuous improvement and smart risk taking.
・Coach mentor and develop engineering leads and sub team leaders enabling them to achieve project deliverables while proactively removing barriers to success.
・Provide technical leadership throughout the project lifecycle from concept development through commissioning and validation.
・Manage engineering scope execution with Engineering Excellence teams design consultants system integrators and equipment suppliers.
・Ensure compliance with company engineering standards regulatory requirements machine safety standards and industry best practices.
・Support project governance processes and provide technical recommendations to facilitate timely decision making.

■Scope Management
・Own and deliver the approved project scope and business intent as defined in the Project Charter for the Fill Assembly area.
・Develop and maintain the Scope Summary Document throughout all project phases.
・Lead technical discussions reviews and decision making processes within the area of responsibility.
・Ensure engineering deliverables meet project objectives operational requirements quality standards and regulatory expectations.
・Drive technical reviews to verify design integrity manufacturability maintainability operability reliability and safety.
・Manage interfaces between Fill Assembly systems and adjacent functions including Compounding Utilities Warehousing Automation Quality and Operations.
・Identify scope gaps technical risks and opportunities and implement mitigation plans.

■Cost Management
・Accountable for managing and controlling capital expenditures within the Fill Assembly engineering scope.
・Collaborate with Cost Engineering to establish and maintain a detailed Cost Breakdown Structure（CBS）.
・Provide timely and accurate cost information to support monthly forecasting cost trending and project financial reporting.
・Participate in weekly project reviews and monthly cost governance meetings.
・Continuously identify opportunities for cost optimization value engineering and schedule acceleration without compromising safety quality or performance.
・Evaluate negotiate and challenge contractor supplier and vendor proposals to ensure best value for the project.
・Ensure all scope modifications impacting cost or schedule are managed through the approved Change Management process.
・Support procurement and contracting activities including technical bid evaluations and vendor selection.

■Schedule Management
・Develop review and maintain engineering procurement installation commissioning and qualification schedules for Fill Assembly systems.
・Coordinate with engineering consultants contractors equipment suppliers and project controls teams to ensure schedule alignment.
・Monitor critical path activities and proactively implement corrective actions to recover schedule deviations.
・Identify schedule risks and develop mitigation plans to maintain project milestones.
・Support integrated project planning and resource allocation activities.

■Safety Quality Compliance
・Champion a zero harm safety culture throughout engineering construction commissioning and startup activities.
・Ensure compliance with Japan Industrial Safety regulations company EHS requirements and applicable international standards.
・Lead construction and installation safety activities including:
  oRisk Assessments
  oMethod Statements
  oBehavioral Observation Safety（BOS）
  oPermit to Work Systems
  oContractor Safety Management
・Ensure all engineering and installation activities comply with applicable GMP quality and validation requirements.
・Drive implementation of machine safety principles and risk reduction measures.
・Participate in safety audits design reviews hazard analyses and incident investigations.

Required Skills

Qualifications Experience
■Education
・Bachelor's Degree in Mechanical Engineering Industrial Engineering Mechatronics Engineering or related engineering discipline.
・Master's Degree is desirable.
■Experience
・Minimum 8 years of engineering experience including at least 5 years of direct expertise in automated Fill Assembly or Packaging Line design installation commissioning qualification and startup.
・Proven experience leading engineering execution for Greenfield and Brownfield manufacturing projects with significant capital investment（preferably exceeding USD $100 million）.
・Experience within FMCG Pharmaceutical Cosmetics Chemical Food Beverage or related manufacturing industries.
Technical Competencies
・Strong knowledge of:
oAutomated Filling Systems
oAssembly Equipment
oPackaging Equipment（Upstream Filler and Downstream）
oMaterial Handling Systems

oProcess Utilities
oMachine Safety Systems
・Ability to interpret and review:
oLine Layouts
oEquipment Layouts
oInstallation Drawings
oP IDs
oEngineering Information Packages
oDesign Specifications
・Experience developing project documentation including:
oOperational Risk Assessments（ORA）
oProject Execution Plans（PEP）
oDesign Basis Documents
oScope Documents
oRFQs
oChange Controls
oProject Schedules
・Hands on experience supervising construction and installation contractors.
・Strong understanding of commissioning qualification validation and GMP requirements.
・Experience in reliability engineering troubleshooting and root cause analysis methodologies.
■Software Skills
・Proficient in:
oMicrosoft Office Suite
oMicrosoft Project
oProject Management Tools
・AutoCAD experience is desirable.
■Language Skills
・Business level English and Japanese communication skills（written and verbal）.

Company Description

ご紹介時にご案内いたします