

Japan Security Head/Manager - CISO

Job Information

Recruiter
JAC International Co., Ltd.

Job ID
1613053

Industry
Insurance

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
20 million yen ~ Negotiable, based on experience

Refreshed
November 5th, 2026 02:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This a Japan Security leader opportunity directly reporting to the Regional Security Head based in APAC. Business English & Business Japanese is mandatory.

We are seeking an experienced Information Security Leader to oversee cybersecurity governance, risk management, regulatory compliance, and security transformation initiatives for a Japan-based business within a global organization. This role will serve as the key security advisor to local leadership while partnering closely with regional and global security teams to strengthen cyber resilience and drive security maturity.

Employee Benefits:
Comprehensive Healthcare: Along with statutory Japanese social insurance (Health Insurance, Employees' Pension, and Worker’s Accident Compensation), employees typically receive supplemental Group Medical Top-Up Insurance. This includes cash allowances for daily hospital stays and surgeries.

Income & Disability Protection: Staff are covered by Group Long-Term Disability and Group Personal Accident insurance. These provide monthly income if an employee is hospitalized or unable to work long-term due to injury or illness.

Wellness & Employee Assistance Programs: Employees and their families have access to services, which include free counseling sessions per issue each year, as well as work-life balance, legal, and financial consultations.

Allowances: Standard corporate allowances include commuting support, and for qualifying employees, housing subsidies to assist with rent or home loan repayment.

Required Skills

Both Japanese & English language - Business level.
Proven experience leading information security programs within a large enterprise, preferably in a Financial or regulated industry.
Strong cybersecurity expertise across risk management, security governance, security operations, incident response, and security assurance.
Experience working with regulatory requirements and information security compliance in Japan.
Practical knowledge of cloud technologies, cloud security, secure software development, DevSecOps, and data protection controls.
Experience managing cybersecurity transformation, security control implementation, and continuous improvement initiatives.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国（また2011 年には香港・韓国にも拠点を新設予定）でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.