SPOTTED RECRUIT
THE HOME OF STARTUP RECRUITMENT
都内テクノロジー・スタートアップ企業の求人多数

Global Accounting Manager

Job Information

Recruiter
SPOTTED K.K.

Job ID
1612959

Industry
Internet, Web Services

Company Type
Small/Medium Company (300 employees or less)

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 13 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
October 28th, 2026 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
Permission to work in Japan required

Job Description

About the Role

We are seeking an experienced **Global Accounting Manager** to strengthen our finance and accounting organization and support the company's continued growth and international expansion.

This is a key role within the finance function, working closely with senior accounting leadership and cross-functional stakeholders to ensure high-quality financial reporting, strong internal controls, effective tax and treasury management, and compliance across the group.

The successful candidate will play an important role in managing and enhancing the group's consolidated accounting and reporting processes, including supporting or leading the adoption and application of **IFRS** and other relevant accounting standards.

Key Responsibilities

Accounting & Financial Reporting

- Lead and support the preparation of consolidated financial statements for a group with multiple subsidiaries and/or international operations.
- Manage complex accounting matters, including accounting judgments, journal entries, reconciliations, and consolidation processes.
- Enhance and standardize group-wide financial closing and reporting processes.
- Ensure accurate, timely, and compliant financial reporting.
- Provide accounting guidance and support to subsidiaries and other group entities.

IFRS & Accounting Standards

- Lead or support IFRS implementation and ongoing application across the group.
- Assess the accounting implications of new transactions, business developments, and changes in accounting standards.
- Work with external advisors and auditors on complex accounting matters.
- Develop and maintain appropriate accounting policies and procedures.

Audit, Tax & Compliance

- Coordinate with external auditors and manage the audit process, including discussions around complex accounting issues.
- Support domestic and international tax compliance in collaboration with internal and external tax advisors.
- Ensure compliance with applicable accounting, tax, corporate, and financial reporting regulations.
- Support the preparation and review of statutory and regulatory disclosures.

Internal Controls

- Establish, strengthen, and operate effective group-wide internal control frameworks.
- Support internal control testing and compliance activities, including J-SOX or equivalent requirements where applicable.
- Work with internal and external stakeholders to identify and address control gaps and improve finance processes.

Treasury & Cash Management

- Support group-wide cash flow and treasury management.
- Monitor cash positions and liquidity across group entities.
- Coordinate fund transfers and banking activities.
- Liaise with banks and finance teams across subsidiaries as required.

M&A & Integration

- Support accounting activities related to M&A transactions.
- Participate in post-merger integration (PMI), including financial reporting and IFRS-related integration activities.
- Assist with the integration and standardization of accounting processes across newly acquired entities.

Team & Project Leadership

- Lead or participate in finance and accounting transformation projects.
- Work collaboratively with accounting, finance, tax, legal, and business teams across the organization.
- Depending on experience, take responsibility for leading teams and/or cross-functional projects.

Required Skills

Qualifications & Requirements

- Bachelor’s degree in Accounting, Finance, Business, Economics, or a related discipline.
- Several years of professional experience in accounting and finance within a corporate environment.
- Demonstrated experience with **consolidated financial closing and reporting** within a group structure.
- Experience working with multiple subsidiaries and/or international operations.
- Strong practical knowledge of financial accounting and reporting.
- Experience working with external auditors and/or professional advisors.
- Business-level English communication skills, including the ability to participate actively in meetings and communicate effectively in writing.
- Strong analytical, problem-solving, and communication skills.
- Ability to work independently while collaborating effectively with stakeholders across the organization.

Preferred Qualifications & Experience

- CPA, US CPA, ACCA, or equivalent professional accounting qualification.
- Previous experience at an audit or accounting firm.
- Experience with financial disclosure and consolidated reporting within a listed, multinational, or global company.
- Practical experience applying **IFRS** or participating in an IFRS implementation project.
- Experience with M&A accounting and/or post-merger integration.
- Experience establishing or improving internal control frameworks.
- Experience leading accounting, finance, or transformation projects.

- Previous people-management or team-leadership experience.

What We Offer

- Competitive compensation based on experience and qualifications.
- Performance-based review and compensation opportunities.
- Comprehensive social insurance and employee benefits.
- Flexible working arrangements, subject to company policy.
- Opportunities to work on international finance, accounting, M&A, and business transformation initiatives.
- A role with significant exposure to senior management and cross-functional stakeholders.

Company Description