

PR/124039 | Legal Manager - IPO Execution

Job Information

Recruiter
JAC Recruitment Indonesia

Job ID
1612841

Industry
Amusement, Entertainment

Job Type
Permanent Full-time

Location
Indonesia

Salary
Negotiable, based on experience

Refreshed
October 27th, 2026 06:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

About the Role

On behalf of our client, a leading **sports entertainment** company focused on empowering young talent through competitive sports, we are seeking an experienced **Legal Manager** to lead the company's **legal, governance, and regulatory functions** while supporting its strategic growth initiatives.

This role oversees the company's **corporate legal, IPO readiness, regulatory compliance,** and **Good Corporate Governance (GCG)** initiatives. The Legal Manager serves as a **strategic legal advisor** to management, while managing relationships with **OJK, BEI,** and **external legal stakeholders** to ensure compliance, mitigate legal risks, and support the company's transition.

Requirements

- **Bachelor's Degree in Law (Hukum)** , preferably **MH, Magister Kenotariatan, or LL.M.,** with an **active advocate license (PERADI)**.
- Minimum **10-12 years of Corporate Legal experience** , including **3-5 years in a managerial capacity** .
- Proven experience in a **Public Company (Tbk)** or **top-tier Corporate Law Firm**, with hands-on involvement in **IPO preparation and execution**.
- Strong expertise in **corporate administration**, including **RUPS, OJK reporting, Corporate Actions, Corporate Governance,** and **regulatory compliance**.
- Additional advantages include **Corporate Secretary certification**, experience in **corporate restructuring** and **M&A**, and exposure to the **sports, media, and/or retail industry**.

Responsibilities

- Leading **IPO preparations** and ensuring compliance with **OJK, BEI,** and **capital market regulations**.
- Managing **RUPS, regulatory reporting,** and the implementation of **Good Corporate Governance (GCG).**
- Establishing **compliance frameworks,** identifying **legal risks**, and driving **risk mitigation strategies**.
- Drafting, reviewing, and negotiating **strategic agreements** while providing **legal counsel** to management and the **Board of Directors.**
- Building and maintaining relationships with **OJK, BEI, external legal advisors,** and other **key regulatory stakeholders.**
- Safeguarding **HAKI** and protecting the company's **legal and commercial interests.**

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description