



PR/124039 | Legal Manager - IPO Execution

Job Information

Recruiter[JAC Recruitment Indonesia](#)**Job ID**

1612841

Industry

Amusement, Entertainment

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

September 15th, 2026 10:49

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

About the Role

On behalf of our client, a leading **sports entertainment** company focused on empowering young talent through competitive sports, we are seeking an experienced **Legal Manager** to lead the company's **legal, governance, and regulatory functions** while supporting its strategic growth initiatives.

This role oversees the company's **corporate legal, IPO readiness, regulatory compliance**, and **Good Corporate Governance (GCG)** initiatives. The Legal Manager serves as a **strategic legal advisor** to management, while managing relationships with **OJK, BEI**, and **external legal stakeholders** to ensure compliance, mitigate legal risks, and support the company's transition.

Requirements

- **Bachelor's Degree in Law (Hukum)** , preferably **MH, Magister Kenotariatan, or LL.M.**, with an **active advocate license (PERADI)**.
- Minimum **10-12 years of Corporate Legal experience** , including **3-5 years in a managerial capacity** .
- Proven experience in a **Public Company (Tbk)** or **top-tier Corporate Law Firm** , with hands-on involvement in **IPO preparation and execution**.
- Strong expertise in **corporate administration**, including **RUPS, OJK reporting, Corporate Actions, Corporate Governance**, and **regulatory compliance**.
- Additional advantages include **Corporate Secretary certification**, experience in **corporate restructuring** and **M&A**, and exposure to the **sports, media, and/or retail industry** .

Responsibilities

- Leading **IPO preparations** and ensuring compliance with **OJK, BEI**, and **capital market regulations**.
- Managing **RUPS, regulatory reporting**, and the implementation of **Good Corporate Governance (GCG)**.
- Establishing **compliance frameworks**, identifying **legal risks**, and driving **risk mitigation strategies**.
- Drafting, reviewing, and negotiating **strategic agreements** while providing **legal counsel** to management and the **Board of Directors**.
- Building and maintaining relationships with **OJK, BEI, external legal advisors**, and other **key regulatory stakeholders**.
- Safeguarding **HAKI** and protecting the company's **legal and commercial interests**.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description