



JAC Recruitment

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JAC Recruitment Vietnam

PR/096237 | Legal Counsel

Job Information

Recruiter

[JAC Recruitment Vietnam Co., Ltd](#)

Job ID

1612814

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Canada

Salary

Negotiable, based on experience

Refreshed

September 29th, 2026 08:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview

A company in the manufacturing industry is hiring for a Legal Counsel position. This is an excellent opportunity for a qualified lawyer to join a dynamic company and provide high-quality legal support across Vietnam and Asia and Oceania.

Job Description

- Advise management and business teams on corporate, commercial, labor and compliance matters.
- Review, draft and negotiate contracts and other legal documents.
- Support legal matters related to operations, sourcing, transportation, sales and distribution.
- Monitor legal and regulatory changes and advise the business on potential risks.

- Develop and improve legal templates, policies and processes.
- Provide practical legal solutions while considering business needs.
- Work with legal teams and senior stakeholders across different countries.

Qualifications

- Valid licence to practice law in Vietnam.
- Minimum 8 years of relevant legal experience. Experience working in a multinational and/or manufacturing organization is an asset.
- Advanced knowledge of Vietnamese civil, commercial, and labor law.
- Ability to translate legal concepts into practical and actionable advice.
- Bilingual proficiency in Vietnamese and English, both verbal and written. Chinese fluency is an asset.
- Excellent verbal and written communication skills.
- Ability to work independently while managing multiple assignments within tight timeframes.

#LI-JACVN

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Company Description