



PR/096226 | Finance & Accounting Group Leader (Trading company)

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1612805

Industry

Other (Trade)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

September 15th, 2026 10:27

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Key Responsibilities1. Finance & Accounting

- Manage all accounting operations, including AP, AR, GL, Fixed Assets, Inventory, Treasury, and month-end closing.
- Ensure timely and accurate financial reporting, budgeting, forecasting, and analysis.
- Maintain compliance with accounting standards and statutory requirements.

2. Tax & Compliance

- Oversee VAT, CIT, PIT, FCT, Transfer Pricing, and other tax matters.
- Review contracts, transactions, and business initiatives from financial, tax, and compliance perspectives.
- Coordinate with auditors, tax consultants, banks, and government authorities.
- Identify and mitigate tax and compliance risks.

3. Treasury, Governance & Risk Management

- Manage cash flow, banking relationships, funding, and foreign exchange exposure.
- Strengthen internal controls, corporate governance, and risk management practices.
- Support process improvements and fraud prevention initiatives.

4. Business Partnering

- Provide financial and commercial insights to support business decisions, investments, and expansion plans.
- Collaborate closely with Sales, Procurement, Logistics, HR, Admin, and IT functions.
- Act as a trusted advisor to Management on business and risk-related matters.

5. Leadership

- Lead, coach, and develop the Finance & Accounting team.
- Foster a high-performance culture, succession planning, and continuous improvement.

Requirements Education & Qualifications

- Bachelor's degree in Accounting, Finance, or Economics.
- Chief Accountant Certificate (mandatory).
- CPA, ACCA, CMA, or equivalent qualification is preferred.

Experience

- Minimum 10 years of Finance & Accounting experience, including at least 5 years in a management role.
- Strong knowledge of financial reporting, taxation, treasury, internal controls, and risk management.
- Experience with SAP/ERP systems.
- Proven experience working with auditors, tax authorities, customs, banks, and external advisors.
- Familiarity with trading business operations, import-export activities, logistics, procurement, and commercial risk management.
- Experience in multinational and/or Japanese companies is highly preferred.
- Good command of English.

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Company Description