



JAC Recruitment

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JAC Recruitment Thailand

PR/119176 | CNC Engineer

Job Information

Recruiter

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Job ID

1612761

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

September 15th, 2026 10:24

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Basic

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: CNC Engineer

Salary: Maximum 25,000 THB/Month

Job Description:

- Analyze and improve manufacturing processes to enhance productivity, efficiency, and cost performance in a production environment.
- Support production lines by identifying process gaps, bottlenecks, and inefficiencies, and propose practical improvement actions.
- Conduct time studies, line balancing, and capacity analysis to support stable and efficient production operations.
- Support New Product Introduction (NPI) by assisting in process planning, layout consideration, and production readiness for new or modified products.
- Work closely with Production, Engineering, and Quality teams to improve workflow, reduce defects, and support continuous improvement activities.
- Support improvement projects such as cycle time reduction, manpower optimization, and layout or process optimization.
- Utilize basic CNC and machining knowledge to understand production issues and support process improvement on the shop floor.

- Prepare and maintain process-related documentation, work instructions, and standard procedures as required.

Qualifications:

- Bachelor's degree in Industrial Engineering, Industrial Management, Production Engineering, or a related field.
- Minimum 2–5 years of experience in industrial engineering, production engineering, or process improvement within a manufacturing environment.
- Experience in process analysis, time study, line balancing, and productivity improvement on the shop floor.
- Knowledge of manufacturing processes, preferably in machining, fabrication, or heavy industry production.
- Ability to support New Product Introduction (NPI) activities and production readiness for new or modified products.
- Basic understanding of CNC machining processes to support process improvement and production problem analysis (not a programming role).
- Strong analytical and problem-solving skills with a practical, hands-on approach.
- Good communication skills and ability to work closely with Production, Engineering, and Quality teams.

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Company Description