



【Talent Acquisition Specialist】International Company

International SPACE TECH Company

Job Information

Recruiter

SPOTTED K.K.

Hiring Company

International SPACE TECH Company

Job ID

1612657

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 8 million yen

Refreshed

September 14th, 2026 14:56

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

We are currently looking for an experienced Talent Acquisition Specialist for one of our space tech clients.

You would take on HR and TA responsibilities and become a key figure in hiring both technical and business-side talent for a rapidly expanding IT business, and work in a close-knit and international team.

Responsibilities

- Collaborate with department heads on hiring strategy
- Source, screen and interview potential personnel
- Plan the department's mid-term hiring strategy

Benefits

- Join a fast-growing and international team, that speaks both, English and Japanese
 - Enjoy flex-time and hybrid work (~up to 4 days per week remote work)
 - Work directly alongside senior management across the company
 - Enter a massively growing and stable industry, expected to be worth ~¥8 Trillion by the early 2030s
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Required Skills

- Overall 3+ years in talent acquisition and/or recruiting
 - Experience recruiting and scouting engineers and technical specialists
 - Experience hiring international members
 - Native-level Japanese skills and business-level English skills
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Company Description