

【Talent Acquisition Specialist】International Company

International SPACE TECH Company

Job Information

Recruiter
SPOTTED K.K.

Hiring Company
International SPACE TECH Company

Job ID
1612657

Industry
Internet, Web Services

Company Type
Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ 8 million yen

Refreshed
October 26th, 2026 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
Permission to work in Japan required

Job Description

We are currently looking for an experienced Talent Acquisition Specialist for one of our space tech clients.

You would take on HR and TA responsibilities and become a key figure in hiring both technical and business-side talent for a rapidly expanding IT business, and work in a close-knit and international team.

Responsibilities

- Collaborate with department heads on hiring strategy
- Source, screen and interview potential personnel
- Plan the department's mid-term hiring strategy

Benefits

- Join a fast-growing and international team, that speaks both, English and Japanese
- Enjoy flex-time and hybrid work (~up to 4 days per week remote work)
- Work directly alongside senior management across the company
- Enter a massively growing and stable industry, expected to be worth ~¥8 Trillion by the early 2030s

Required Skills

- Overall 3+ years in talent acquisition and/or recruiting
- Experience recruiting and scouting engineers and technical specialists
- Experience hiring international members
- Native-level Japanese skills and business-level English skills

Company Description